



FIRST
BAPTIST
CHURCH
HALIFAX

Minister of Inclusive Community

Position Description

The Minister of Inclusive Community is called to support the congregation as it strives to be an inclusive community of faith. Following in the Way of Jesus, the Minister of Inclusive Community actively extends the love of Christ among those who are marginalized or too often forgotten. Specifically, the Minister of Inclusive Community will lead the congregation in outreach efforts to the LGBTQ2S+ community, the Dal student community, and members of our congregation who are experiencing grief related to death and dying.

Position and Term

This position carries the title of Minister of Inclusive Community of First Baptist Church Halifax and is a volunteer (unpaid), part time position. Hours are to be determined by the Minister of Inclusive Community. The initial term for this position is five (5) years, the first twelve months are considered probationary with regular feedback in three and six months and a formal review of the position at twelve (12) months and annually thereafter.

Reporting Relationship

The Minister of Inclusive Community is called by, appointed, and accountable to the Congregation. Working in partnership with the Diaconate and under the guidance of the Senior Minister, the Minister of Inclusive Community serves the spiritual needs of the Church.

The Minister of Inclusive Community is a member of the FBCH ministry team, working collaboratively with church staff, the Diaconate, and lay leaders.

Duties and Responsibilities

It is recognized that the duties and responsibilities will develop as opportunities present themselves and will be reviewed regularly by the Minister of Inclusive Community, Diaconate and Senior Minister. Initially, duties include:

1. Outreach to the LGBTQ2S+ Community

- Provides leadership to a regular (likely monthly) faith gathering for those who identify as members of the LGBTQ2S+ community.
- Offers pastoral care that is sensitive to the unique concerns of those who identify as members of the LGBTQ2S+ community.

- Facilitates conversations among FBCH leaders and the FBCH Congregation about how FBCH can more fully live into our ideal to be an inclusive community of faith.

2. Pastoral Care

- As part of the FBCH ministry team for the FBCH congregation, provides pastoral care with a particular focus on end of life care.
- Serves as HRUBA appointed chaplain offering pastoral care to the Dal Community through the Office of Multifaith Services.

3. Worship and Spiritual Leadership

- Provides leadership for worship in collaboration with the FBCH ministry team, participating regularly (at least monthly) in Sunday morning worship leadership.
- Prepares and delivers sermons occasionally (approximately twice annually) as part of the FBCH ministry team.