



FIRST  
BAPTIST  
CHURCH  
HALIFAX

# ANNUAL REPORT



## First Baptist Church Halifax - Where Faith Comes To Life! Founded in 1827

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Lic. David Bourque

Lay Minister

Lic. John Dalton

Lay Minister

Ms. Lynette Wahlstrom

Director of Music

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Jean Ferguson

Coordinator of Congregational and Community Engagement

([office@fbchalifax.ca](mailto:office@fbchalifax.ca))

**Images from the FBCH Sanctuary in 2021:** First gathering of Queer Spirit Church; Art in the Time of Covid exhibit in the North Transept; Youth Group drumming circle with Dr. Henry Bishop learning about African NS History; New space in the back to welcome children.

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# Introduction

The year of 2021 will be remembered by the congregation and staff of First Baptist Church Halifax (FBCH) as the year of working diligently together to adapt to the restrictions imposed by Covid-19.

This 2021 Annual Report reflects the depth of FBCH activities and accomplishments that occurred during the challenging year. Through our team of dedicated staff and volunteers on the Diaconate, Boards, Auxiliary and Committees, our commitment to the FBCH vision was demonstrated by service and mission, and reaching out to our broader community through a variety of activities.

Essential to fulfilling our FBCH mission, the Diaconate collaborated with our Senior Minister to lead the response to the changing Church environment with a focus on providing meaningful worship, spiritual support, and engagement opportunities. As a result of the tireless efforts of our Senior Minister, Interim Minister of Faith Development, Director of Music, Coordinator of Congregational and Community Engagement, Church Custodian, Accountant, Assistant Sextons and a host of volunteers, we were provided thoughtful worship and music in a safe, well-managed Church environment, or via an online internet connection. FBCH senior choir members, soloists, musicians and volunteers committed their time and energy throughout 2021 to bring musical joy and light to all.

In addition to the Board of Management and the Diaconate, the Church is supported by the Board of Trustees with financial management responsibilities led by the Treasurer, the Finance Committee and the Investment Committee. The year of 2021 was marked by Treasurer Clyde Evans announcing that he would not be re-offering in 2022 after serving 13 years in the position of Treasurer. On behalf of the Congregation, we give thanks to Clyde for his steadfast service and accomplishments throughout his terms as Treasurer. Chair of Investment Committee Ian McKee is not re-offering for 2022, and he is recognized and sincerely thanked for his commitment and long-term service to strategic investing on behalf of the Church.

The year of 2022 for FBCH will be marked by significant events as we plan for the prospect of property redevelopment and renovations; a refurbished organ; renewed heating in the Sanctuary; and most importantly our continued work in connecting with God, community, social justice, financial stability and honouring the freedoms of our Baptist heritage. There is much hopefulness for furthering our Church mission and community outreach as we are guided by the Five Guiding Statements.

## **First Baptist Church Halifax Our Five Guiding Statements**

- **Connect with God:** Informed by the broad Christian tradition, provide diverse opportunities to connect with God
- **Form Community:** Broaden our reach to connect with our neighbours as we form community together
- **Do justice:** Extend our voice in social justice for the sake of our neighbours and all creation
- **Maintain Financial Stability:** Develop revenue streams for the financial sustainability of the Church
- **Look to the Future:** Honouring the freedoms at the centre of our Baptist heritage, continue practising broad-based, informed decision-making.

## BOARD OF TRUSTEES

In addition to the responsibilities set out in the Act that incorporated the Church, and the terms of reference applicable to the Board of Trustees, we presently have the following items before us:

- Insurance review. As soon as I became chair in September, the first item was renewal of insurance. With the guidance of Rusty, Clyde, David, Jim and Ken Myers, we renewed the church's insurance policy. However, it is likely that a review of our insurance needs, and the policy, is in order. Renewal comes up October 31, 2022.
- Plan to protect. We are responsible for protecting the vulnerable among us. It is my understanding that there are at least two main items on the Plan to protect agenda, reviewing the "Plan to Protect" and insuring we are following it. We are working on both.
- Receipt and review of the significant efforts of the Property Redevelopment Committee.
- Church governance. As trustees, we play a significant role in church governance. Examining church governance can be a challenging task. However, FBC has over 100 volunteer positions on boards and committees that govern the church. As trustees, it falls to us to insure all of that when we ask people to volunteer their time, that volunteer time is well used.

RESPECTFULLY SUBMITTED  
**SCOTT STERNS**  
CHAIR, BOARD OF TRUSTEES

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## BOARD OF MANAGEMENT

### General

Covid has impacted all of our normal activities immensely in 2021. Covid directives and risks caused us wherever possible to attempt to carry out our duties with a minimum of direct interpersonal contact and a minimized number of meetings called. In all, the Board of Management has held four formal meetings in the year and most of these were heavily dependent on the use of Zoom technology. Early on in 2021, the new Board leads (Jim Stanley as Chair and Dianne Kokesh as Vice Chair) spent time getting up to speed with their knowledge about issues that needed the Board's attention. In addition to her work as Church Clerk, Dianne took the lead on the very busy Church Use files (see separate report), led communications work and activities for the Property Redevelopment Committee (PRC) and took on a number of key administrative and staffing matters. Jim led on overall coordination of Board\Committee relations, preparations for Congregation meetings, support for larger projects like the Casavant organ console renewal project and property redevelopment work including evolving larger property maintenance initiatives with the Property Maintenance Committee Chair Ken Margeson and others. During the year both Jim and Dianne have had regular conversations with the Diaconate Chair Kathy Schwartzenruber, the Church Treasurer Clyde Evans, with the Chair of Finance David Dexter and with our Senior Minister Rev. Dr. Rusty Edwards. Board meetings focused largely on significant decisions that needed to be made or sent to the Congregation for consideration and on brief Staff, Treasurer, Committee and Board updates. These gave the Board a brief overview of what was happening across the entire Church. Throughout the year the Board continued its efforts to be attentive to how its work and decisions were to be guided and helpful in the implementation of the Five Guiding Statements adopted by the Church in the Spring of 2019.

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## GOVERNANCE

### **Key Issues and Decisions**

The Board and its officers addressed the following during the year:

- Dianne's work with the Church Use Committee led to a rethink of the practices and a renewal of the guidelines for Church use approvals.
- A request from the Diaconate, Church Music Director and the Music Consulting Group resulted in a well supported Congregation decision to approve the entering into a contracted process costing up to \$55,000 for the renewal of the Church's failing Casavant organ console with Allan T Jackson Ltd. of Toronto. This process will provide a fully modern, risk free , computerized console.
- A jointly sponsored Diaconate\Board of Management ad hoc Sound Committee assessed the need for further sound equipment improvements and that process led, later in 2021, to a contract of up to \$12,000 with Verge Technologies to carry out important sound system upgrades for the Church. These upgrades will provide for a much improved hearing assistance capacity in the Sanctuary for those with hearing difficulties and it will provide for significant improvements for the amplification of our choir for the broadcasts that are so important to enriching our current live-streamed worship services.
- Late in 2021 the Board gave consideration and support to the work of the Property Redevelopment Committee and its recommended engagement of a real estate advisory firm to go to market with the property redevelopment opportunity at First Baptist Church Halifax.
- The Board gave consideration to the Newcomer and Refugee Committee's proposal that our Congregation endorse an application for sponsorship with the Hussein family's grandmother, Abshiro Muhamed being brought as a refugee from Kenya to Halifax.
- At its final meeting of 2021, the Board endorsed the Church Treasurer and Finance Committee's recommended 2022 Operating Budget for Congregation consideration and the Diaconate proposal for the division of the Mission Fund into a Baptist Connections Fund and a Social Justice Fund also to be presented for Congregation approval at the January 30, 2022 Budget meeting.

### **2022 Priorities**

Along with its regular duties and responsibilities and assuming the Covid pandemic allows for fuller engagement this year, the Board Executive will be proposing that the Board continue its support and work with the Property Redevelopment Committee on its redevelopment and renovation initiatives; that consideration be given with the Property Maintenance Committee to the creation of a five year Church larger capital maintenance priority plan; and that work be initiated with the Diaconate and Trustees on a process to review and where necessary propose adjustments to streamline the Church's governance structure and process.

### **Thank You**

Lastly, following the decision of our current irreplaceable Treasurer, Clyde Evans not to re-offer for the position in 2022, the Board Executive and members will be called upon for additional support as we transition to a newly elected Treasurer. Clyde can never be replaced. He has served his Church, our Church in such an exemplary manner. Our deepest vote of gratitude goes out to him for such excellent work and very wise guidance over the past thirteen years. We are so pleased however that if all goes as planned we will have him at our side as he takes on the Chair role for the Church's Investment Committee from Ian McKee, who is not re-offering for 2022. Ian also merits our highest praise for dedication and work well done in leading the Church's investment activities over many years. Continue to stay safe all and may we continue to be blessed!

RESPECTFULLY SUBMITTED  
**JIM STANLEY**  
CHAIR, BOARD OF MANAGEMENT

## CHURCH CLERK

Overall Change to membership from 300 to 297 Resident Members

|                                    |   |
|------------------------------------|---|
| New Members                        | 4 |
| New Children joining our community | 2 |
| Members who left by letter         | 2 |

Members of our faith family who joined the saints:

|                 |                |
|-----------------|----------------|
| Robert Colwell  | Peggy McAlpine |
| Joan Fraser     | John Conn      |
| Charles Illsley |                |

RESPECTFULLY SUBMITTED  
**DIANNE KOKESH**  
CHURCH CLERK

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## PERSONNEL COMMITTEE

The Personnel Committee has a lead role in providing support and guidance to all staff not directly involved in leading worship – i.e. our Custodian, Coordinator of Congregational and Community Engagement, Assistant Sextons, and Technical Assistant. Accordingly, the Committee comprises leaders whose roles support and are supported by these staff. In 2021, our Committee comprised the Chair of Property Maintenance (Ken Margeson), Vice- Chair of Board of Management (Dianne Kokesh), past President of the Auxiliary (Donna Darrell), Chair of Finance (David Dexter) along with Dave Gibson, management Occupational Health and Safety Representative. We are grateful to Senior Minister Rusty who attends most of our meetings bringing his insights and wisdom to our discussions.

Whenever there are discussion topics of mutual interest to all employees, the Personnel Committee and the Diaconate consult through their respective Chairs with a view to having consistent employment conditions, where reasonable, for all employees. Also in partnership with the Diaconate, we expressed a token of our appreciation to our spiritual leadership team along with Chip, Jean, and Mary by sponsoring a lunch for them in early December. Bud Whalen volunteered as our maître d' for the event.

In our Annual Report for the 2020 year, we referred to that year as 'exceptional', not realizing that this exceptionality would continue in 2021. As the pandemic continued, the Personnel Committee has continued to do any business via meetings with Zoom or via email, with meetings being at the call of the Chair when required.

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## GOVERNANCE

The practice of live streaming worship services – even when some in-person attendance is possible – created a need for additional support from a technical perspective to ensure consistency and reliability of the live streaming service can be maintained indefinitely. The Board of Management thus approved a recommendation from the Personnel Committee to create the role of Technical Assistant to fill this need. We have been blessed to have Alison Clarke serve in this role since late fall. Having her consistent support has achieved the intended goal of making it possible for those attending services virtually to have a predictable and positive experience.

We continue in awe as we reflect upon another full year of our staff not only persevering but remaining optimistic and consistent during this period that can be so very unpredictable. Each has demonstrated resilience and creativity and responsiveness as they continue in their journey with us. Thank-you Jean Ferguson (Coordinator of Congregational and Community Engagement), Chip Murray (Custodian); Assistant Sextons Aaron Ashton, Diana Hazelton and Sophie Ashton; and Technical Assistant, Alison Clarke.

As we enter 2022, we would be remiss if we did not recognize and thank Dave Gibson whose leadership for many years in Occupational Health and Safety both in policy and procedure development as well as serving as Management Representative has served our Congregation so very well and to Donna Darrell who has served as Auxiliary representative as past President of the Auxiliary in 2021.

RESPECTFULLY SUBMITTED  
**SHEILA STANLEY**  
CHAIR, PERSONNEL COMMITTEE

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## Report from the Nominating Committee (2022 Annual Meeting)

### Part One: Staff (Information Only)

|                                                                     |                                                     |
|---------------------------------------------------------------------|-----------------------------------------------------|
| Senior Minister                                                     | Rev. Dr. Rusty Edwards, B.A., M.Div., Th.M., D.Min. |
| Interim Minister of Faith Development: Children, Youth and Families | Rhonda Schofield, B.A.                              |
| Minister of Inclusive Community                                     | Lic. Arla Johnson                                   |
| Lay Minister                                                        | Lic. David Bourque                                  |
| Lay Minister                                                        | Lic. John Dalton                                    |
| Director of Music                                                   | Lynette Wahlstrom, M.Mus.                           |
| Coordinator of Congregational and Community Engagement              | Jean Ferguson                                       |
| Church Custodian                                                    | Chip Murray (emergency contact only)                |
| Accounting Services                                                 | Mary Banks                                          |

### Part Two: Names Placed in Nomination

Due to the extraordinary circumstances of COVID 19, members of all boards and committees have been asked to remain in place until Public Health restrictions are eased. At a later date, Board and Committee composition and membership will be reviewed.

NOTE: The Diaconate membership is voted on separately at the Annual Meeting.

**Church Clerk** Dianne Kokesh

#### Treasurer

**Church Archivist** Vacant  
 In consultation with: Coordinator of Congregational and Community Engagement  
 Church Clerk Chair, Board of Trustees Chair, Board of Management

**Board of Deacons**

|            |                        |
|------------|------------------------|
| Chair      | Kathy Schwartzentruber |
| Vice-Chair | Neil Ritchie           |
| Vice-Chair | David Clarke           |

|                 |                               |
|-----------------|-------------------------------|
| Sandra Murphy   | Gisela O'Brien                |
| Rhoda Lemphers  | Dahlr Whitney                 |
| Peter Boudreau  | Judy Whalen                   |
| Senior Minister | Minister of Faith Development |

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## GOVERNANCE

### **Board of Management**

Chair Jim Stanley  
Vice-chair Dianne Kokesh

|                 |                                               |
|-----------------|-----------------------------------------------|
| Member at Large | Ted Doane                                     |
| Church Clerk    | Chairs of Boards and Committees (or nominees) |
| Treasurer       | Auxiliary President (or nominee)              |
| Senior Minister | Minister of Faith Development                 |

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### **Board of Trustees**

Chair Scott Sterns  
Vice Chair Robin MacInnis

|                                                                                 |                                                                                  |
|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| Bryan Darrell<br>Garnet Colwell                                                 | Neil Ritchie                                                                     |
| Church Clerk<br>Chair, Diaconate<br>Chair, Finance Committee<br>Senior Minister | Treasurer<br>Chair, Board of Management<br>Chair, Property Maintenance Committee |

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### **Board of Christian Education**

Chair Andrea Mathis  
Vice Chair Erick Lee  
Secretary Vacant

|                               |                                 |
|-------------------------------|---------------------------------|
| Janet Margeson                | Shelly Currie                   |
| Minister of Faith Development | Representative of the Diaconate |

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### **Church Use Committee**

Chair or Vice-Chair, Board of Management  
Coordinator of Congregational and Community Engagement

In consultation with:

Senior Minister  
Chair, Diaconate

Director of Music  
FBC Auxiliary President

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### **Community Outreach Committee**

Chair Gwendolyn MacLean  
Vice-Chair Joanne Stonehouse  
Secretary Dianne Kokesh

|                                                                    |                                                                  |
|--------------------------------------------------------------------|------------------------------------------------------------------|
| Donna Darrell<br>Marlene Dexter<br>Peggy Dunbar<br>Marsha Hurshman | Sheilagh McQuinn<br>Lorraine Robertson<br>Kathy Schwartzentruber |
| Representative of the Diaconate                                    |                                                                  |

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## GOVERNANCE

### **Finance Committee**

Chair  
Treasurer

David Dexter

|                                                                                              |                                                             |
|----------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Bill Cruess<br>Doug Eisner<br>Ray Eisener                                                    | Rhoda Lemphers<br>Dahrl Whitney                             |
| Chair, Board of Management<br>Chair, Property Maintenance<br>Representative of FBC Auxiliary | Chair, Board of Trustees<br>Representative of the Diaconate |

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### **Flower Committee**

Chair

Johanne McKee

|                                               |                                           |
|-----------------------------------------------|-------------------------------------------|
| Elise Doane<br>Marion Doane<br>Robin MacInnis | Ian McKee<br>Judy Whalen<br>Dahrl Whitney |
|-----------------------------------------------|-------------------------------------------|

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### **Investment Committee**

Chair

Clyde Evans

|                                                                                              |                                              |
|----------------------------------------------------------------------------------------------|----------------------------------------------|
| Ian McKee<br>Wesley Campbell<br>Garnet Colwell<br>David Dexter<br>Steven Dexter<br>Treasurer | H. Larry Doane<br>Alan North<br>Bill McInnis |
|----------------------------------------------------------------------------------------------|----------------------------------------------|

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### **Music Consulting Group**

Chair

Laurie Cruess

*(The full Music Committee has been replaced by the smaller Music Consulting Group during COVID-19.)*

|                                     |  |
|-------------------------------------|--|
| Gisela O'Brien<br>Director of Music |  |
|-------------------------------------|--|

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### **Nominating Committee**

Chair  
Vice-chair

David Morse  
Jim Stanley

In consultation with:

Senior Minister  
Chair, Diaconate

Minister of Faith Development  
Chair, Board of Trustees

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### **Personnel Committee**

Chair

Sheila Stanley

Management OHS Representative  
Chair, Board of Management  
Chair, Finance Committee  
Senior Minister

Vacant  
Chair, Property Maintenance Committee  
Representative of FBC Auxiliary

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## GOVERNANCE

### **Property Maintenance Committee** Chair Ken Margeson

|                                                               |                          |
|---------------------------------------------------------------|--------------------------|
| David Freeman<br>Ray Eisener                                  | Ben Lemphers             |
| Chair, Board of Management<br>Representative of FBC Auxiliary | Chair, Board of Trustees |

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### **Property Redevelopment Committee**

Co-Chair David Dexter  
Co-Chair Jim Stanley

|                                                                                            |                                                          |
|--------------------------------------------------------------------------------------------|----------------------------------------------------------|
| Dianne Kokesh                                                                              |                                                          |
| Diaconate Executive (Chair and two Vice Chairs)<br>Chair, Board of Management<br>Treasurer | Chair, Property Maintenance Committee<br>Senior Minister |

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### **Refugee and Newcomers Committee** Chair Sandra Murphy

|                                                 |                                    |
|-------------------------------------------------|------------------------------------|
| Shelly Currie<br>Bill MacInnis<br>Paula Antunes | Rhoda Lemphers<br>Kim Harper-Given |
| Representative of the Diaconate                 |                                    |

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### **Part Three: Names Listed for Information Only.**

This list includes groups who work within our Church and have their own duly elected or appointed leaders and members and also includes a number of Coordinator positions staffed by volunteers.

### **FBC Auxiliary**

|                                    |                   |
|------------------------------------|-------------------|
| President                          | Peggy Dunbar      |
| Vice-President                     | Vacant            |
| Past President                     | Gwendolyn MacLean |
| Recording Secretary                | Betty Evans       |
| Treasurer                          | Gwendolyn MacLean |
| Corresponding Secretary            | Joanne McKee      |
| Social Chair                       | Judy Whalen       |
| Asst Social Chair                  | Marlene Dexter    |
| BOM Representative                 | Peggy Dunbar      |
| Church Use Representative          | Peggy Dunbar      |
| Personnel Committee Rep.           | Gwendolyn MacLean |
| Property Maintenance Rep.(Interim) | Peggy Dunbar      |
| Finance Committee Rep.             | Gwendolyn MacLean |

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### **FBC Men at Work Coordinator** Neil Ritchie

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## GOVERNANCE

**Men Without Jackets Choir Coordinator** Ed Tummers

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**Occupational Health and Safety Representatives**

|            |                   |
|------------|-------------------|
| Management | Vacant            |
| Employee   | Lynette Wahlstrom |

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**Sunday Scripture Readers Coordinator** *(Vacant until after COVID-19)*

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**Tellers Coordinator** *(Vacant until after COVID-19)*

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**Usher Coordinators** John Dalton  
Peter Boudreau

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**Valentine Supper** (Will not take place in February, 2022)

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|                                     |       |                 |
|-------------------------------------|-------|-----------------|
| <b><u>Refugee Working Group</u></b> | Chair | Sandra Murphy   |
| David Morse                         |       | Jim Stanley     |
| Gwendolyn MacLean                   |       | Leonard MacLean |
| David Bourque                       |       |                 |
| <b>Members external to FBCH</b>     |       |                 |
| Katharine Bowlby                    |       | Craig Laurence  |
| Terry Murphy                        |       |                 |

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## SUMMARY OF MOTIONS FROM 2021 CONGREGATIONAL MEETINGS

As approved at the February 2019 Annual Meeting of the Congregation, the minutes of Congregational Meetings are reviewed and approved by the Board of Management and a summary of decisions is included in the Annual Report for each year. The full minutes are accessible from the Church Office or the Chair of the Board of Management.

### **31 January, 2021 – Congregational Finance Meeting**

#### **2021 Operating Budget**

**Motion: On behalf of the Finance Committee and the Board of Management, I move that the FBCH 2021 Operating Fund Budget, with excess of expenses over revenues of \$58,289 dated 5 January, 2021 be adopted.**

Moved by Clyde Evans and seconded by David Dexter

The motion was passed.

#### **2021 Mission Fund**

**Motion: On behalf of the Diaconate, I move that the FBCH 2021 Mission Fund Proposal be adopted as presented and that the Diaconate Executive, in consultation with the Treasurer, be authorized to adjust the distribution of funds as may be necessary due to over or under subscription.**

Moved by Kathy Schwartzentruber and seconded by Dahrl Whitney

The motion was passed.

#### **Extension of Property Redevelopment Committee Funding**

**I Move,**

**That the total funds available to the PRC be increased by \$15,000 to a total of \$50,000 to be allocated from unrestricted funds of FBCH to pay the direct costs of various professional services that may be required to determine the feasibility of the development of FBCH property; and**

**That, the Property Redevelopment Committee (PRC) be authorized to spend up to the \$50,000.00 as required and as approved by the PRC, and each such expenditure be reported immediately after such authorization to the Finance Committee to ensure transparency and proper accounting and reporting thereof.**

Moved by David Dexter and seconded by Donna Darrell. The motion was passed

**7 March 2021 Annual Congregational Meeting**

**Nominating Committee Report**

**Motion:** With the exception of the section on the Diaconate I move that this Annual Meeting adopt Part Two of the Nominating Committee Report as found on pages 42-46 of the Annual Report (or as amended), and that the Board of Management be authorized to complete the Membership of Boards and Committees as required. Moved by Dave Gibson and seconded by Alberta Morgan. Motion passed

**Financial Statements**

**I move that the financial statements of First Baptist Church, Halifax and the continuity of fund schedules for the year ended December 31, 2020, as presented on pages 20 to 39 and 40 and 41 of the 2020 Annual Report be approved.** Moved by Clyde Evans and seconded by David Dexter. Motion passed

**12 September 2021 Congregational Meeting**

**Refurbishment of Casavant organ console**

**Motion:** That the Congregation of First Baptist Church Halifax accepts the recommendations of its Diaconate and its Board of Management to enter into a contract for the refurbishment of its Casavant organ console in the amount of approximately \$55,000 and authorizes the Board of Management to negotiate a satisfactory contract with Robert Hiller of Alan T. Jackson & Company Limited to carry out this work. Moved- Kathy Schwartzentruber; Seconded-Gisela O'Brien; Motion Carried

**26 September 2021 Congregational Meeting**

**Creation of Minister of Inclusive Community and Appointment**

**Motion:**

**Part A:** That the Congregation approve the recommendation of the Diaconate for the creation of the unpaid, part-time position of "Minister of Inclusive Community".

**Part B:** That the Congregation call Lic. Arla Johnson to this position for a term of five (5) years subject to successful completion of a probationary period of 1 year and subsequent positive annual performance reviews.

Moved- Kathy Schwartzentruber; Seconded-Joe O'Brien; Motion Carried

**Proposal to License David Bourque to Ministry**

**Motion:** The Diaconate recommends to the Congregation of FBCH that we acknowledge this call of David Bourque and the investment he has made in theological study by granting Dave Bourque a congregational Licence to Minister.

Moved- Kathy Schwartzentruber; Seconded-Dahrl Whitney; Motion Carried

**Lay Minister Category of Service Proposal**

**Motion:** That the congregation of FBCH accept the recommendation of the Diaconate to establish a category of service titled Lay Minister and that Lic. David Bourque and Lic. John Dalton be called as Lay Ministers.

Moved- David Clarke; Seconded – Peter Boudreau; Motion Carried

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## GOVERNANCE

### **Proposed Statement on the Church and the Environment**

**Motion: That on the recommendation of the Diaconate and Board of Management of FBCH the congregation adopt the Statement on The Church and the Environment as shown below.**

Moved- Kathy Schwartzentruber; Seconded- Marilyn Peers; Motion Carried

### **14 November 2021 Congregational Meeting**

#### **Refugee and Newcomers Committee Sponsorship Application**

**Motion: That First Baptist Church Halifax proceeds with a sponsorship application, as quickly as possible, for Abshiro Ahmed Mohamed, the mother of Khatro Hussein, with the understanding that funds of approximately \$4,089. would need to be raised for her support.**

Moved- Sandra Murphy; Seconded- Kathy Schwartzentruber; Motion Carried.

#### **Property Redevelopment -Formal Contract with CBRE**

**Motion: That First Baptist Church Halifax enter into a formal contract with CBRE Limited, a real estate brokerage and advisory services firm, to seek development proposals for FBCH lands known as the parsonage and the CE wing of the Church.**

Moved- David Dexter; Seconded- Bill Cruess; Motion Carried.

## DIACONATE

“May you live in interesting times.”

These oft-repeated words, with no easily identified source, can be interpreted as a blessing or a curse. This past year has certainly been interesting. Add your own interpretation!

Much of what the Diaconate has considered this year has been to support and enable the work of our clergy: Rusty Edwards, Jenny Eisener (left employ July 31, 2021) and Rhonda Schofield, and Director of Music, Lynette Wahlstrom. You have only to read Rusty’s report to know that, in this very interesting year, a great deal has been accomplished.

Here are the major items that the Diaconate acted upon that are not in his report.

- An Ad Hoc committee of the Diaconate and Board of Management was established to investigate improvements to our sound system for the live-streamed services and to provide a hearing assist for those in the pews. Verge Technologies has helped us investigate solutions and a contract has been signed that will address both of those concerns. We look forward to having the work completed in 2022.
- At the request of Lynette Wahlstrom and the Music Consulting Group, the Diaconate approved the purchase of the digital rights to two hymn books, “Glory to God ” and “Voices Together” along with sufficient hard copies for the choir. Since we have been streaming Sunday services, it has been necessary to have the digital files to include in our service leaflets and to obtain the necessary copyright permissions. The first book, “Glory to God” is the most recent edition of the hymnbook we have used for many years and the second, “Voices Together” is a hymnbook from the Mennonite Church and contains hymns that are consistent with our understanding of Baptism and Communion. A small number (10) of the “Glory to God” hymnbook has been ordered and will be placed in the narthex for those who wish to have a book to use during the service. (You can find more information about the hymn books and other adaptations to our service in the blog post of December 10, 2021 “Service Adaptations” on the church website.)
- The Diaconate has reconfigured the Mission Fund into the Baptist Connections Fund and the Social Justice Fund. Information about these funds was provided at the January budget meeting. Throughout 2022, the Diaconate will be providing education and updates about these funds and their recipients.
- The Diaconate decided to include in the weekly service leaflet, one of the 94 Calls to Action published by the Truth and Reconciliation Commission of Canada to invite congregants to continue to reflect on how we can participate in the work of reconciliation.
- At a retreat in March 2021, the deacons started considering the complex relationships between the congregation, the diaconate, and the clergy. Time was also spent imagining a more flexible use of the sanctuary space and voted to remove pews from the north transepts and from the back of the sanctuary on a temporary basis. As Rusty mentioned in his report, the North Transept has already been the home of some interesting activity this fall. Although it did not happen as planned this year, in 2022 we (with the help of the Auxiliary) will have a trial of Coffee and Conversation at the back of the sanctuary.
- At a second retreat in November 2021, the deacons continued the work started in March with the intent of finding a way of better integrating the work of the deacons and the congregation, specifically with the committees involved in ministry and mission. We will be experimenting with some new processes to increase engagement and participation when it becomes possible to meet in person.

Lastly, I would like to offer our gratitude and best wishes to Sandy Yip and Anne Marie Krueger Naug as they complete their terms on the Diaconate. We know that they will continue to do the work of love in other ways in our Congregation and in the world.

The year 2022 will most certainly be another interesting year and I look forward to the challenges, opportunities and good work that are ahead of us.

RESPECTFULLY SUBMITTED  
**KATHY SCHWARTZENTRUBER**  
CHAIR, DIACONATE

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## SENIOR MINISTER

It is impossible to capture a year like 2021 in the space of a few paragraphs—especially when time is caught in the warp of pandemic time. What I can say is that 2021 leaves me more optimistic than ever that FBCH will continue to thrive through the many transitions and challenges that are impacting all churches these days. Indeed, looking back over the past year I find the work accomplished by FBCH to be both stunning and inspiring, especially when you add in navigating a pandemic which has impacted every aspect of how we worship, gather, form relationships, and accomplish congregational church business.

To our lay leaders who have encouraged innovation and met challenges with a determination to find new and productive ways forward, thank you! To our entire church staff who, though exhausted at times by constant COVID changes, continues to work with love, dedication, and creativity, thank you! To the entire FBCH community who has adapted to new ways of worshipping and gathering and has continued to support the ministry and mission of FBCH, thank you! It's because of each of you and your responses during COVID time that I am certain we can continue to adapt and forge ahead toward our two hundredth anniversary in 2027.

As I look back, here are some of the monumental events of 2021 that will shape our church life in 2022 and beyond:

- Our ability to blend in person worship with live streaming has been tested and continually improved throughout 2021. We move into the future with a solid and simple plan for connecting with people wherever they are. Our ongoing challenge is to learn more about what it means to be church in an era when many will join us virtually.
- The congregation navigated significant change in leadership. In the first quarter of 2021, Rhonda Schofield served as our Interim Minister of Faith Development. In the second quarter we welcomed Jenny Eisener back from parental leave - however, she chose to depart in July. Midway through the third quarter, we were fortunate to welcome Rhonda back in an interim role. We are now in an extended interim that will allow us to make thoughtful plans for long term ministry staffing as we emerge from the pandemic and have a fuller understanding of what ministry will be as well as the financial realities that await us through potential property redevelopment.

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## MINISTRY AND MISSION

- FBCH was invited to participate in a five-year initiative titled Churches that THRIVE for Racial Justice. The initiative is funded by a one million dollar grant from the Lily Endowment and involves approximately twenty-five Baptist congregations in North America. The first year was primarily focused on the social scientists collecting data, in the years ahead we will begin to think together about what this process will involve at FBCH.
- The congregation affirmed a Statement on the Church and the Environment that will guide us into a more sustainable future that calls us to more fully live into our faith tradition as stewards of creation.
- The congregation developed a new category of service, Lay Ministers, and called Lic. John Dalton and newly licensed Lic. David Bourque to be the first to serve in this role.
- The congregation called Lic. Arla Johnson to serve as our first Minister of Inclusive Community.
- In October, under the leadership of Arla Johnson, the church supported a new monthly ministry to the LGBTQ2S+ community called Queer Spirit Church. In the three gatherings that took place in 2021, the worship service averaged about fifty people.
- As a trial, FBCH transformed the Sanctuary North Transept to a flexible space for gathering. Under the inspiration of Gisela O'Brien, that space held a first art exhibit featuring art created during the pandemic by members of FBCH.
- Throughout the year, the Property Redevelopment Committee kept the Congregation informed of its work and in the fall of 2021, began a series of in person tours and discussions. In November, the Congregation voted to move forward in exploring the possibilities for redevelopment.
- Most importantly, FBCH continued to welcome new people. Even as our neighbourhood and city becomes more diverse, so are we. It is exciting to have new people among us and to think together about what our future might be in this place.

Any one of these constitutes a big event in the life of a church, together they demonstrate a church that is very much alive and ready to continue the challenging work of being a faith community in our rapidly changing times. My hunch is that the work of 2021 was but a prelude to all the work that awaits us in 2022—what a fantastic prelude!

RESPECTFULLY SUBMITTED  
REV. DR. RUSTY EDWARDS  
SENIOR MINISTER

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## DIRECTOR OF MUSIC

To say that the year of 2021 was traumatic would be accurate, and yet there are many blessings revealed. The blessings of good health amid the pandemic, the blessings of a staff team that supported and encouraged each other, the blessings of a congregation that stayed connected and prayed, and the blessings of choir members that rallied and provided worship leadership in various ways. For Senior Choir and Men Without Jackets, Covid protocols were followed in terms of flow plans, distancing seating charts, special Singer's masks sewn by Sheila Davis, Roberta Palmer, and Roz Marshall, and choir rehearsals in sectional and zoom formats. January started off with our section leads recording hymns; special thanks to Bethany Ingraham, Rosalie Dowling, Leander Mendoza, André Gaudet. Our Senior Choir was able to join us in the endeavour before long, and launched into a wonderful exploration of J.S. Bach

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## MINISTRY AND MISSION

Chorales for the season of Lent. The highlight was singing double Easter services from the balcony, featuring Ola Gjeilo's "The Ground", on the familiar Benedictus and Agnus Dei text. June and the summer featured a full lock-down, and the talents of Leander Mendoza, who recorded myriads of hymns with Lynette at the Organ.

After 70 years of dutiful service and regular repairs, the electrical system of the Organ began showing signs of distress, so, during the summer months, Lynette worked with Chairs of the Diaconate, Board of Management and Music Consulting Group, to present a plan for the Casavant Organ to be refurbished. The process culminated in a Congregational vote in September to install a new Syndyne MS8400 multiplex combination and coupling system.

September through December saw a fruitful and joyous return by Senior Choir and Men Without Jackets to masked rehearsals, and weekly worship leadership. The congregation expressed their gratitude on that first September Sunday for the choir's efforts, and it was indeed a wonderful Fall season of worship leadership. In October, baritone Wilson Aitken joined the Senior Choir as section lead. Highlights of the fall season include Oct. 31st All Saint's service with music selections from "Requiem for the Living" by Dan Forrest, with soloists Amanda Zadeh, Rosalie Dowling, and Leander Mendoza, as well as Remembrance Day service with trumpeter Richard Simoneau. Men Without Jackets led our Processional Hymns in Advent, and our Senior Choir sang many wonderful anthems throughout Creation to Advent season, such as "Earth Song" by Frank Ticheli, "O Love" by Elaine Hagenberg, "Cantique de Jean Racine" by Gabriel Fauré, "Indodana" by Michael Barrett and Ralf Schmitt, "Ubi Caritas" by Maurice Duruflé, "Thou Shalt Know Him" by Mark Sirett, and many more. It was truly a joy to join voices together in worshipful song, and particularly poignant in such a tumultuous and changing year.

RESPECTFULLY SUBMITTED  
**LYNETTE WAHLSTROM**  
DIRECTOR OF MUSIC

\*The Music Consulting Group and Men Without Jackets believe that the Director of Music offered a complete overview of the Year and therefore did not submit separate reports.\*

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## MINISTER OF FAITH DEVELOPMENT

Even though this year has been fraught with changes and disruptions thanks to the Covid-19 pandemic, there is much good work to celebrate. I am deeply thankful for all who have committed to ensuring that the ministry of faith development continues, even when we cannot gather together in person.

There are several key events worth highlighting (acknowledging that I cannot speak for the three month period of Rev. Jenny Eisner's return after maternity leave, her subsequent resignation, and my rehire).

Of particular note:

- Lent 2021 with Godly Play at Home bags distributed to families
- Youth Group building outdoors stations that correspond with the Godly Play Faces of Easter story
- Return to in person Godly Play this Fall
- Apple picking

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## MINISTRY AND MISSION

- Blessing of the bikes, scooters, and micro-mobility devices
- Blessing of the animals with pet food drive for Bide Awhile Animal Shelter
- Hiring Radha Chakali as a Creche worker for Sunday mornings
- Music and Arts program in the Creche with Krista Vincent
- Youth Group gatherings with guest speakers and presenters
- Participating in the Outreach Committee's Christmas Gift Program by shopping for families in need
- Advent Workshop
- Nativity Tableau
- Family Christmas Eve service

As we look ahead to the end of the Covid-19 pandemic, we are hopeful that 2022 will provide more opportunities to gather in person, build community, and simply rest.

My thanks to all members of the Board of Christian Education for their continued support, Andrea Mathis for her great work as Chair and her support of the Creche, Erick Lee for volunteering weekly in Godly Play, Jean Ferguson for administrative support, and Rusty Edwards.

RESPECTFULLY SUBMITTED  
**RHONDA SCHOFIELD**  
INTERIM MINISTER OF FAITH DEVELOPMENT

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## BOARD OF CHRISTIAN EDUCATION

2021, similar to 2020, has required much flexibility and creativity as we all continue to “pivot” through the pandemic. Our work on the Board of CE has been no exception. The past year has been a mixture of in-person and virtual faith formation and outreach activities. We welcomed Rev. Jenny Eisener back from maternity leave in April, and were sad to receive her resignation a few months later. Rhonda Schofield was then re-hired as Interim Minister of Faith Development, and returned to FBCH in August.

Through these changes, the Board of CE has collaborated with and supported the Minister of Faith Development. As such, we have focused on planning initiatives that not only engage our families with others at FBCH, but encourage them to serve and give to those in need in our broader community.

In addition to the initiatives and events listed in the Minister of Faith Development's report, I would add some other highlights:

- The creation of the private Facebook group “FBCH Families”, which allows for more direct, engaging communication with this audience
- Opportunities for the youth to connect online over virtual games (April/May)
- Strawberry picking in the Valley, with a number of fresh boxes dropped off at a local women's shelter (July)
- Blessing of the Bikes as part of the Season of Creation (September)

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## MINISTRY AND MISSION

- Collection of donations of pets supplies and funds for Bide Awhile as part of the Blessing of the Animals (October)

Thank you to Rev. Jenny, Rhonda and Rusty, Lynette and Jean for your excellent leadership and initiative during these uncertain times. We are so grateful for the families (of all configurations, ages and stages!) that continue to choose to worship and serve at First Baptist.

RESPECTFULLY SUBMITTED  
**ANDREA MATHIS**  
CHAIR, BOARD OF CHRISTIAN EDUCATION

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## ADULT FORMATION WORKING GROUP

In 2021, the Board of Christian Education named its focus as children, youth, and families. In response, the Diaconate appointed an Adult Formation Working Group to consider ways to support adult faith formation. Some of the ideas that were sparked in that group look forward to a time when we enter a new post-pandemic normal. Much talk was had about concentrating new efforts on Sundays, when people are already at the Church and might have more flexible schedules. Still, significant work, like the FBCH Book Group facilitated by Clyde Evans and gatherings of the Young(er) Adult group continued in new COVID-safe formats, and new opportunities, like the Sacred Pathways Hikes facilitated by Janet Margeson were launched. In addition, building off work in 2020, throughout the year clergy and deacons hosted Midweek Compline—mostly on Zoom, but for one season we met in hybrid format (Sanctuary South Transept and Zoom).

As we look forward to 2022, we anticipate the continuation of the FBCH Book Group facilitated by Clyde, Midweek Compline in the seasons of Epiphany and Lent, and continued opportunities to get outside and be nurtured by God’s creation. A plan from the Deacons to increase funding for Adult Formation will also support bringing in guest preachers to speak to faith in our time.

RESPECTFULLY SUBMITTED  
**REV. DR. RUSTY EDWARDS**  
SENIOR MINISTER

## AUXILIARY

“No act of kindness, no matter how small, is ever wasted.” Aesop

Since we are still in a pandemic, I will repeat the opening sentence from last year, but replacing 2020 with 2021. “Due to the COVID-19 pandemic, the First Baptist Church Auxiliary has not been able to complete our planned events for 2021.” However, we have good things to report.

During the lockdown we were able to support the church with a memorial donation to the Benevolent Fund.

Following COVID-19 protocol, twelve bouquets of tulips were delivered at Easter and ten poinsettias were delivered at Christmas to our congregants who were unable to participate in church activities. As appropriate, note cards were sent in place of flowers and a personal visit. On behalf of the Auxiliary, congratulatory, get well, and sympathy cards are sent to congregants.

The Auxiliary was unable to hold the No-Bake Sale, the Yard Sale, the Plant Sale, our Tea and Sale, or Coffee and Conversation because of the pandemic. A bussing cart was purchased for Coffee and Conversation which, when COVID-19 restrictions are lifted, will be held in the back of the Sanctuary instead of in the parlour.

A Sanctuary sale was held on three Sundays in November. Plants, baked goods, crafts, and jams and jellies were available for sale, and this created a wonderful opportunity for fellowship.

Hopefully, 2022 will see ‘a new normal’ with the Auxiliary able to hold Coffee and Conversation, a Plant Sale, a Yard Sale, and other events throughout the year.

The Auxiliary was saddened to lose Joan Fraser who passed away in 2021. We were fortunate to have three new members join the Auxiliary bringing our membership to 21.

On behalf of the FBCH Auxiliary, a heartfelt thank you for your ongoing support and prayers.

RESPECTFULLY SUBMITTED  
**GWENDOLYN MACLEAN**  
PRESIDENT, AUXILIARY

## AUXILIARY FINANCIALS

|                                  |  |             |              |
|----------------------------------|--|-------------|--------------|
| Balance at January 1, 2021       |  |             | \$22,668.50  |
|                                  |  |             |              |
| Revenues:                        |  |             |              |
| Dues                             |  | \$ 100.00   |              |
| Books                            |  | 13.30       |              |
| Jams & Jellies                   |  | 265.00      |              |
| Dec. Mini Sales                  |  | 1,005.75    |              |
| Crafts                           |  | 105.00      |              |
| Dinner receipts                  |  | 475.00      |              |
| Donations                        |  | 570.00      |              |
|                                  |  |             |              |
| Total Receipts                   |  | \$ 2,534.05 | 2,534.05     |
|                                  |  |             |              |
| Expenses:                        |  |             |              |
| Coffee & conversation (2020)     |  | \$ 49.27    |              |
| Craft expenses                   |  | 32.91       |              |
| Donation to FBCH Benevolent Fund |  | 50.00       |              |
| COSI                             |  | 163.29      |              |
| Staff gifts                      |  | 150.00      |              |
| Trolley cart                     |  | 193.50      |              |
|                                  |  |             |              |
| Total Expenses                   |  | \$ 638.97   | 638.97       |
| Balance at December 31, 2021     |  |             | \$ 24,563.58 |

## FLOWER COMMITTEE

A special thank you is extended to the members of the Flower Committee who will remain on the committee for 2022. Memorial Flowers were donated and placed in the church for the Easter and Christmas celebrations.

Floral arrangements were placed in the Baptistry during the year, to represent the different seasons. Flowers were planted, or special arrangements were placed in the outside flower urns and under the church sign during the year.

A special thank you to the volunteers who decorated the church for the Christmas celebrations. All the best to everyone for 2022.

RESPECTFULLY SUBMITTED  
**JOHANNE MCKEE**  
CHAIR, FLOWER COMMITTEE

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## COMMUNITY OUTREACH COMMITTEE

*“Life’s most persistent and urgent question is, what are you doing for others?”*  
— Martin Luther King, Jr.

Due to the continuing COVID-19 pandemic, Community Outreach had to alter the approach to our planned events for 2021.

During the lockdown we continued to support the ARK Sunday Supper Ministry on March 14<sup>th</sup> (Spaghetti Pie), July 25<sup>th</sup> (Shepherd’s Pie), and November 21<sup>st</sup> (Cottage Cheese Beef Bake). As with last year, the meals were served as takeout. Howard Donohoe and his Scout Troop, along with our church members and friends, responded with ARK’s request for extra casseroles to feed our hungry neighbours.

Not being able to prepare and serve Saturday breakfasts at the Brunswick Street Mission due to COVID-19, we donated \$900 to cover the cost of some of the breakfasts.

Because of the pandemic, our Annual Harvest Supper and Silent Auction became the Harvest Online Auction and raised \$4100 for the ongoing work of the Street Connection Mobile Soup Kitchen. Many thanks to everyone who donated goods and services for the auction, provided financial gifts, and bid on the auction items.

The Community Outreach Committee continued to support deserving charities in our neighbourhood. Donations were given to Dalhousie University Food Bank, Metro Care and Share Society, the Ward 5 Neighbourhood Centre, the Refugee and Newcomers Committee at FBCH, Metro Turning Point, the Angel Tree Christmas Gift Program, and Bayers Westwood Family Resource Centre.

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## CONGREGATION AND COMMUNITY

The Community Outreach Committee passed a motion to change the name of the 'White Gift Program' to the 'Christmas Gift Program'. The Diaconate Executive had a discussion of the name 'White' Gift with it being viewed by some as having racist overtones. It was acknowledged that many people would not know the history of the name being associated with white tissue gift-wrap, and explaining it each year was not feasible. It was agreed the name should be changed to avoid any offence or misunderstanding.

Many thanks to members of FBCH congregation who generously donated \$7,275.00 to the Christmas Gift Program and to everyone who shopped and wrapped gifts of clothing, household items, and toys for those less fortunate in our community. We were able to help 85 people. As well, \$1000 was given to the Ward 5 Neighborhood Centre and \$500 to Parker Street Food Bank for Christmas dinners.

Thank you to the many volunteers (16 vehicles and 33 people) from First Baptist Church who, following COVID-19 guidelines and with staggered delivery times, helped to deliver the Christmas Dinner boxes, along with gifts, from the Ward 5 Neighbourhood Centre to more than 75 families on December 18.

Members of First Baptist Church contribute regularly to Community Outreach through their envelopes, memorial gifts, or direct donations to our committee. These donations go a long way to support the many projects of our committee, and those less fortunate in our community benefit from your generosity. Thank you very much!

We hope that you will continue to support the projects and the work of the Community Outreach Committee as we help those in our community who truly need us. We are grateful to serve. Heartfelt thanks to the committee members – your help was invaluable and most appreciated by the organizations we assist.

RESPECTFULLY SUBMITTED  
**GWENDOLYN MACLEAN**  
CHAIR, COMMUNITY OUTREACH

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## REFUGEE WORKING GROUP (RWG)

The Refugee Working Group has been in place since 2015. Initially it was set up to sponsor a Syrian Refugee family but when that did not occur it has mainly been involved in supporting Khatro Hussein and her two sons, Abdimajid and Abdirahman, Somali Refugees who arrived in NS in July 2019. Since then it has worked to bring another son Abdihafid to Canada and submitted an application in December 2020 for Hussan Aden, Khatro's husband to come to Canada.

The main work of the RWG in the past calendar year was in facilitating the arrangement for 3 year old Abdihafid to join his family in Canada. The committee was delighted to welcome this child on December 8<sup>th</sup>, 2021. This was a very joyous occasion for everyone involved although the pandemic restricted in person meeting with the child. The work of ensuring the settlement of the child will be ongoing into 2022. In the meantime the wait for Hussan to come is likely to stretch beyond this year as processing refugee files has slowed considerably.

Current Members of the RWG are: David Bourque, Katharine Bowlby, Craig Lawrence, Gwendolyn MacLean, Leonard MacLean, David Morse, Sandra Murphy, Terry Murphy, Tiffany Robertson, and Jim Stanley.

RESPECTFULLY SUBMITTED  
**SANDRA MURPHY**  
CHAIR, REFUGEE WORKING GROUP

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## REFUGEE AND NEWCOMERS COMMITTEE (RNC)

The RNC has met regularly over 2021 and has focused on a number of areas in respect to refugees and newcomers. It is working to: finalize Terms of Reference for the Refugee Fund and a budget for upcoming refugee efforts; develop plans for supporting newcomers to the congregation; maintain contact with the Gaby Initiative and the Rainbow Refugees Coalition. It has participated with the RWG in helping with the settlement of Abdihafid Aden. It has also committed itself, with the congregation's support to submitting an application to sponsor Abshiro Mohammed, Khatro Hussein's mother to come to Canada.

The Gaby Initiative, which is a partnership with the community based Raise Group, is ongoing. Sandra Murphy attends regular Raise meetings on behalf of the RNC and FBCH. Like other refugee applications, that for Gabriele Queiros, her daughter Anastasia and her mother Valentina is caught up in the general slowdown of processing systems for refugee applicants.

Abshiro Mohammed is the mother of Khatro Hussein and has been the caregiver for Abdihafid Aden, the child who had to be left behind in Kenya, since he was an infant. In order to proceed with an application for sponsorship a Sponsorship Agreement Holder needed to be found to allocate one of their 2022 slots to this purpose. The Anglican Diocese of NS and PEI has agreed to our request and an application will be submitted during 2022.

The woman, we helped financially last year in support of bringing her three children to join her from Uganda, was able to welcome them in June of 2021.

The current members of the RNC are: Paula Antunes; Shelly Currie; Kim Harper-Givens; Rhoda Lemphers; Bill MacInnis and Sandra Murphy.

RESPECTFULLY SUBMITTED  
**SANDRA MURPHY**  
CHAIR, REFUGEE AND NEWCOMERS COMMITTEE

## CHURCH USE COMMITTEE

Throughout 2021 due to Covid-19 restrictions, the Church space was used considerably less by outside paying groups and groups with complementary space such as the 36<sup>th</sup> Halifax Scout Troop and the Halifax South District Girl Guides.

Rental revenue for 2021, which was just under \$5000, was earned primarily through individual room rentals and professional recording sessions that were held in the Sanctuary.

The Church office received many space use inquiries in 2021 and each request was given consideration based on a variety of factors such as number of people, risk, and requirements of custodian and assistant sexton staff. The Church Use Committee, Chaired by the Vice Chair of the Board of Management, with the support of the Coordinator of Congregational and Community Engagement, met 3 times in 2021. The group reviewed existing and future potential rentals; the process for managing rentals; and the Church calendar. The involvement of the Senior Minister, Director of Music, Auxiliary President, and Chair of the Diaconate on this Committee helped to guide the use of Church space. Assistant Sextons and the Church Custodian provided valuable support to groups using the space throughout the past year.

RESPECTFULLY SUBMITTED  
**DIANNE KOKESH**  
CHAIR, CHURCH USE COMMITTEE

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## PROPERTY MAINTENANCE COMMITTEE (PMC)

In 2021, the Property Maintenance Committee (PMC), had another busy year. The PMC focused on one planned capital project, and an unplanned maintenance project, as well as continued maintenance activities. With the onset of the COVID-19 pandemic, many of our activities in PMC were either reduced and or postponed, as the use of the Church Property was restricted. This moved the PMC into a bit of a holding pattern for some of our projects, and delay of other projects.

### **Planned Capital projects include the following:**

- Sanctuary heating system replacement: A study was conducted by MCW Engineering, at the request of the Property Redevelopment Committee, which in part, confirmed the need for the replacement of the heating system in the sanctuary and the associated replacement of the piping, control valves, and temperature control in the boiler room. The PMC reviewed the report and was in alignment with the recommendations from this report, and unanimously voted to move forward with the recommendations for the replacement of the heating system. In the first quarter of 2022, we expect to engage with MCW to design the solutions for the heating system replacement in the sanctuary, and the associated replacement of the boiler room piping, control valves, et al. Our intention currently is to be able to call construction tenders for this work in the second quarter of 2022, and move into construction during July and August , 2022, in the sanctuary and the boiler room for the new heating system, with our intention to use the new system going forward for the start of the heating season for 2022/2023.

### **Unplanned Maintenance project.**

Large Stained-Glass windows in the Sanctuary: As part of the maintenance on the south transept window, during the third quarter of 2021, PMC retained a local general contracting firm to erect scaffolding and conduct a visual inspection of the South transept window, to identify any issues with deterioration of the wooden sill. Unfortunately, the damage to the wooden sill was extensive, and while a considerable amount of wooden sill was removed, there was still deterioration of the wooden sill that was not removed, as the deterioration had penetrated 2/3 of the depth of the sill. Our concern was that there were other areas of the South transept window that had also deteriorated, and we erected additional staging, allowing for a visual inspection of the entire South transept window. We were disappointed to discover that there was significant deterioration within the three interior window mullions, and the ornate wooden framing around the top of the South transept window. The deteriorated wood in this area was significant, and upon an extensive investigation, the extent of the deteriorated wood was not able to be confirmed due to the severity of the damage. We decided that a temporary fix to the exposed wood was in order and effected a temporary repair and weather proofing to gain time to allow for a permanent repair.

- We also had Marvin windows attend to the site as they were the manufacturer of the frames, and Marvin indicated that they would not repair this frame but replace this frame as the damage was extensive. Currently we have been unable to get a reasonable quote for a new window frame from Marvin.
- After reviewing the information we had discovered regarding the frame and its deterioration, we undertook a visual inspection of the three other window frames to confirm if the same deterioration issue was present with the other three large stained-glass window frames.
- Results of the visual inspection undertaken by FBM architects identified that the deterioration of the window mullions and ornate woodwork does not appear in the other three large stained-glass windows, however, there are varying degrees of sill deterioration to all three large stained-glass windows.
- This leads us to believe that the South transept large stained-glass window will need to be replaced, and repair work will need to be undertaken soonest on the sills of the other three large stained-glass windows.

### **Maintenance projects include the following:**

- Interior painting: the entrance area of the Narthex and the Director of Music's office was repainted by custodian, Chip Murray.
- A substantial purge was completed in the second quarter of the year, with several spaces and storage areas being purged of their contents. We removed approximately 30 cubic yards of material from these spaces.
- Roof repairs were undertaken on the north sanctuary roof, in anticipation of a re-roofing of this area within the next 12 months.
- Service work on the power supply was undertaken in the organ blower room. While no new equipment was purchased as part of this service work, the electrical disconnect for the organ was removed, serviced and reinstalled.
- Our mechanical contractor, Black and MacDonald, recently entered our boiler and compressor equipment inventory into a new database so their technicians can access providing a more complete picture of maintenance activities and solutions to be provided and during the start-up of the boilers for the 2022/023 heating season, boiler no. 2 had the main circulator replaced as this unit had failed.

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## CHURCH AND PROPERTY

- General maintenance was undertaken on the elevator, emergency generator, domestic water backflow preventer system pneumatic compressor system and heating system, allowing for continued use of these systems.

### **FBC studies:**

- PMC participated in the review of the MCW report commissioned by the Property Redevelopment Committee and had direct input into the building control system aspects of the MCW report.

### **Parsonage projects:**

- No work was undertaken by Property Maintenance at the parsonage during 2021.

### **Special Thanks:**

A special thank you to our building custodian, who celebrated his fifth-year anniversary with FBC during 2021, and the assistant sextons, our former and current church administrators, all who have contributed to keeping the building operational over the last year and supporting the Property Maintenance Activities.

A special thank you to Mr. Dave Gibson, who resigned during 2021 from the Property Maintenance Committee, whose support over the last number of years is appreciated and has led directly to many successful maintenance activities at FBC.

RESPECTFULLY SUBMITTED  
**KEN MARGESON P.ENG.**  
CHAIR, PROPERTY MAINTENANCE COMMITTEE

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## PROPERTY REDEVELOPMENT COMMITTEE (PRC)

The work of the PRC is to investigate the potential financial benefits to FBCH from a redevelopment of some of our church lands. It is really quite extraordinary for church members to contemplate a redevelopment project. We might feel we did not sign-up for this! It is energizing and exciting to imagine how we can sustain and grow our ministries. In late Spring of 2021, we published a comprehensive report outlining our progress, findings to date, and our recommendations for next steps. The report is available on our website. During the summer and fall of 2021 we held extensive consultations with the congregation. The congregation subsequently approved our recommendation to seek a contract with a real estate advisory firm to market the property to determine the level of interest and report back to the congregation. This work is in its early stages. Our committee feels the weight of our responsibility to provide good information for a sound decision by our entire faith community. A redevelopment does not solve every financial challenge FBCH will face in the future. A redevelopment can offer a significant recurring income base helping to set up generations to come with opportunities to carry our message of hope and love into the future.

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## CHURCH AND PROPERTY

PRC Committee Members: Jim Stanley, Co-Chair (Chair, Board of Management); David Dexter, Co-Chair (Chair, Finance); Kathy Schwartzenruber (Chair, Diaconate); David Morse; Dianne Kokesh (Member-At Large); Ken Margeson (Chair, Property Maintenance); Clyde Evans (Treasurer); Neil Ritchie (Deacon); David Clark (Deacon); and Rusty Edwards (Snr Minister).

RESPECTFULLY SUBMITTED  
**JIM STANLEY AND DAVID DEXTER**  
CO-CHAIRS, PROPERTY REDEVELOPMENT COMMITTEE

## FINANCE COMMITTEE

**Thank-you everyone!** Time. Talent. Treasure. First Baptist Church Halifax (FBCH) is blessed to continue to receive donations of time, talent and treasure that support the programs and activities of an important ministry in our community. In the second year of the pandemic our financial donations held steady at approximately \$298,000 exceeding our target of \$280,000 by \$18,000. The statements enclosed in this report will show the final results. This is a wonderful accomplishment! Thank-you to all members and friends who contributed to our 2021 financial goal.

During the year the Finance Committee met virtually on several occasions and members were also active in support of the work of our Property Redevelopment Committee (PRC) which is investigating the potential revenue that may be available from a redevelopment of some of our church property. This work is described elsewhere in this report.

**Looking ahead.** The Finance Committee has not seen significant change in the financial impacts of an aging demographic and diminishing donations that are evident in many faith communities. At FBCH we have maintained donations reasonably well although donations have trended downward in recent years as you can see in the accompanying chart.

| The Donation Trend                     |        |             |
|----------------------------------------|--------|-------------|
| 2015                                   |        | \$ 360,000  |
| 2016                                   |        | \$ 362,000  |
| 2017                                   |        | \$ 338,000  |
| 2018                                   |        | \$ 315,000  |
| 2019                                   |        | \$ 309,000  |
| 2020                                   |        | \$ 302,000  |
| 2021                                   |        | \$ 297,000* |
| 2022                                   | Budget | \$ 294,000  |
| *See Statements for final 2021 results |        |             |

Presently, our donation level is about \$300,000 annually. While this does not cover our annual operating costs we are hopeful the work of the PRC will deliver long-term options for financial sustainability of our ministries.

Our budgeted donations for 2022 is \$294,925 with a budgeted deficit of \$67,595. This includes an allocation of \$50,000 for PRC expenses. This compares to 2021’s budgeted donations of \$280,175 and budgeted deficit of \$58,289. The details of our budget for 2022 and our actual results are presented along with our financial statements elsewhere in this report.

As we each consider our financial support for 2022, please give thoughtful and prayerful consideration to your donations adjusting them as you are able. If you are on POP, you may contact the church office anytime to arrange any change you wish to make. Thank-you for your support.

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## FINANCE AND INVESTMENT

**Church Treasurer retires.** After a decade of diligent service in the role of Treasurer, Clyde Evans will retire from this position at our February 2022 Annual Meeting. During his tenure as Treasurer Clyde has not only re-organized our accounting, but also has enabled all of us to understand more easily what our financial information means. This enables good planning, clear communication, and broad support for sound decisions by the congregation. We are grateful for Clyde's advice and foresight and his continuing presence among us at FBCH. Thank-you Clyde!

We are also grateful for the work of our bookkeeper, Mary Banks and the stewardship of the various Boards and Committees of the church with spending authority who have worked within their approved budgets again in 2021.

**Accountants for Year End December 31, 2021.** The Finance Committee approved the appointment of KPMG LLP as external accountants for First Baptist Church Halifax to perform a Review Engagement for the year ending December 31, 2021 and authorized the Treasurer to negotiate the fee and sign the Letter of Engagement.

RESPECTFULLY SUBMITTED  
**DAVID DEXTER**  
CHAIR, FINANCE COMMITTEE

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## INVESTMENT COMMITTEE

While it may have been a dreary year for the church community it was a good year for our investments. Their value increased by almost a million dollars to a new high of \$5,582,574. Perhaps more importantly, our investment income increased by about twenty-three and a half thousand dollars.

It is enlightening to look back ten years. Our investments then totaled about \$2,000,000. In 2011 our investment income was about \$61,351. We anticipate that next year it will be over \$190,368.

The Investment Committee met on one occasion in 2021 and communicated as needed by email. I thank the members and our advisor Michael Veniot on your behalf for their support and sage advice.

RESPECTFULLY SUBMITTED  
**IAN MCKEE**  
CHAIR, INVESTMENT COMMITTEE

Financial Statements of

**FIRST BAPTIST CHURCH,  
HALIFAX**

Year ended December 31, 2021

# FIRST BAPTIST CHURCH, HALIFAX

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## **INDEPENDENT PRACTITIONERS' REVIEW ENGAGEMENT REPORT**

To the Members of First Baptist Church, Halifax

We have reviewed the accompanying financial statements of First Baptist Church, Halifax, which comprise the statement of financial position as at December 31, 2021, the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Practitioners' Responsibility*

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.



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*Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of First Baptist Church, Halifax as at December 31, 2021, and its results of operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

A handwritten signature in black ink that reads 'KPMG LLP' with a horizontal line underneath.

Chartered Professional Accountants

Halifax, Canada

February 3, 2022

# FIRST BAPTIST CHURCH, HALIFAX

## Statement of Financial Position

December 31, 2021, with comparative information for 2020

|                                          | 2021         | 2020         |
|------------------------------------------|--------------|--------------|
| <b>Assets</b>                            |              |              |
| Current assets:                          |              |              |
| Cash                                     | \$ 574,061   | \$ 336,982   |
| Accounts receivable                      | 1,635        | 2,695        |
| Prepaid expenses                         | 15,086       | 13,662       |
| Harmonized sales tax receivable          | 7,448        | 7,853        |
|                                          | 598,230      | 361,192      |
| Long-term investments (note 2)           | 5,041,259    | 4,239,530    |
| Capital assets (note 3)                  | 220,128      | 242,934      |
|                                          | \$ 5,859,617 | \$ 4,843,656 |
| <b>Liabilities and Net Assets</b>        |              |              |
| Current liabilities:                     |              |              |
| Accounts payable and accrued liabilities | \$ 46,484    | \$ 54,470    |
| Deferred contributions (note 4)          | 710,060      | 553,877      |
|                                          | 756,544      | 608,347      |
| Deferred capital contributions (note 5)  | 220,128      | 242,934      |
|                                          | 976,672      | 851,281      |
| Net assets:                              |              |              |
| Endowments                               | 3,316,335    | 2,678,587    |
| Internally restricted                    | 847,400      | 719,007      |
| Unrestricted                             | 719,210      | 594,781      |
|                                          | 4,882,945    | 3,992,375    |
| Commitments (note 7)                     |              |              |
|                                          | \$ 5,859,617 | \$ 4,843,656 |

See accompanying notes to financial statements.

On behalf of the Trustees:

\_\_\_\_\_ Trustee

\_\_\_\_\_ Trustee

# FIRST BAPTIST CHURCH, HALIFAX

## Statement of Operations

Year ended December 31, 2021, with comparative information for 2020

|                                                                                         | 2021       | 2020        |
|-----------------------------------------------------------------------------------------|------------|-------------|
| <b>Revenue:</b>                                                                         |            |             |
| Donations (Schedule)                                                                    | \$ 297,876 | \$ 302,060  |
| Investment revenue from assets held for endowment                                       | 65,223     | 77,398      |
| Church rentals                                                                          | 5,207      | 7,379       |
| Investment revenue - "2009 Special Gift Fund"                                           | 27,375     | 27,435      |
| Investment income                                                                       | 29,566     | 31,376      |
| Amortization of deferred capital contributions                                          | 22,806     | 22,806      |
| Other income                                                                            | -          | 415         |
| Recognition of externally restricted contributions                                      | 52,840     | 60,404      |
| Total revenue                                                                           | 500,893    | 529,273     |
| <b>Expenditures:</b>                                                                    |            |             |
| Administration (Schedule)                                                               | 19,186     | 24,233      |
| Missions - Denominational support (Schedule)                                            | 11,288     | 12,450      |
| Property maintenance (Schedule)                                                         | 113,752    | 118,342     |
| Salaries and benefits (Schedule)                                                        | 213,422    | 223,791     |
| General (Schedule)                                                                      | 80,218     | 93,926      |
| Disbursements funded from externally restricted contributions                           | 37,570     | 50,404      |
| Amortization                                                                            | 22,806     | 22,806      |
|                                                                                         | 498,242    | 545,952     |
| Excess (deficiency) of revenue over expenditures before the undernoted item             | 2,651      | (16,679)    |
| Other (expense) income:                                                                 |            |             |
| Unrealized (loss) gain on investments                                                   | 121,778    | (40,634)    |
| Excess (deficiency) of revenue over expenditures before internally restricted revenues: | 124,429    | (57,313)    |
| Internally restricted revenues:                                                         |            |             |
| Contributions                                                                           | 1,090      | 5,300       |
| Unrealized (loss) gains                                                                 | 96,317     | (22,427)    |
| Realized gains                                                                          | 30,986     | -           |
|                                                                                         | 128,393    | (17,127)    |
| Excess (deficiency) of revenue over expenditures                                        | \$ 252,822 | \$ (74,440) |

See accompanying notes to financial statements.

# FIRST BAPTIST CHURCH, HALIFAX

## Statement of Changes In Net Assets

Year ended December 31, 2021, with comparative information for 2020

|                                                        | Endowment<br>fund | Internally<br>restricted | Unrestricted | 2021         | 2020         |
|--------------------------------------------------------|-------------------|--------------------------|--------------|--------------|--------------|
| Balance, beginning<br>of year                          | \$ 2,678,587      | \$ 719,007               | \$ 594,781   | \$ 3,992,375 | \$ 4,094,758 |
| Excess (deficiency)<br>of revenue over<br>expenditures | -                 | -                        | 252,822      | 252,822      | (74,440)     |
| Endowment<br>contributions                             | 62,162            | -                        | -            | 62,162       | 61,128       |
| Unrealized (loss)<br>gains on<br>investments           | 611,926           | -                        | -            | 611,926      | (70,855)     |
| Transfers                                              | -                 | 128,393                  | (128,393)    | -            | -            |
| Realized losses on<br>assets held for<br>endowment     | (36,340)          | -                        | -            | (36,340)     | (18,216)     |
| Balance, end of<br>year                                | \$ 3,316,335      | \$ 847,400               | \$ 719,210   | \$ 4,882,945 | \$ 3,992,375 |

See accompanying notes to financial statements.

# FIRST BAPTIST CHURCH, HALIFAX

## Statement of Cash Flows

Year ended December 31, 2021, with comparative information for 2020

|                                                  | 2021       | 2020        |
|--------------------------------------------------|------------|-------------|
| Cash provided by (used in):                      |            |             |
| Operations:                                      |            |             |
| Excess (deficiency) of revenue over expenditures | \$ 252,822 | \$ (74,440) |
| Item not involving cash:                         |            |             |
| Unrealized investment losses (gains)             | (249,081)  | 63,061      |
| Accounts receivable                              | 1,060      | 40          |
| Prepaid expenses                                 | (1,424)    | (1,127)     |
| Harmonized sales tax receivable                  | 405        | (1,636)     |
| Accounts payable and accrued liabilities         | (7,986)    | 9,983       |
| Deferred contributions                           | 59,581     | 53,242      |
|                                                  | 55,377     | 49,123      |
| Financing:                                       |            |             |
| Endowment contributions                          | 51,305     | 6,922       |
| Investing:                                       |            |             |
| Purchase of investments                          | (373,386)  | (90,429)    |
| Proceeds from the sale of investments            | 503,783    | 121,234     |
|                                                  | 130,397    | 30,805      |
| Increase in cash                                 | 237,079    | 86,850      |
| Cash, beginning of year                          | 336,982    | 250,132     |
| Cash, end of year                                | \$ 574,061 | \$ 336,982  |

See accompanying notes to financial statements.

# FIRST BAPTIST CHURCH, HALIFAX

## Notes to Financial Statements

Year ended December 31, 2021

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First Baptist Church, Halifax (the "Church") is a welcoming and affirming congregation within the Canadian Association for Baptist Freedoms. The Church gathers for weekly and seasonal services of worship; guides its members in their spiritual formation; is active in social justice through its outreach to the needy; sponsors and welcomes refugees; and supports local not for profit activities. The Church is a Canadian registered charity and is exempt from income taxes under the provisions of the Canadian Income Tax Act.

### 1. Significant accounting policies:

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The Church's significant accounting policies are as follows:

(a) Cash and cash equivalents:

The Church's policy is to present bank balances and term deposits with a maturity period of three months or less from the date of acquisition under cash and cash equivalents.

(b) Tangible capital assets:

Tangible capital assets are stated at cost, less accumulated amortization. Amortization is provided using the straight-line method and following annual rates:

| Asset    | Rate |
|----------|------|
| Elevator | 5%   |
| Piano    | 10%  |

All tangible capital assets are fully amortized at the date of the statement of financial position, with the exception of the elevator and piano.

# FIRST BAPTIST CHURCH, HALIFAX

Notes to Financial Statements (continued)

Year ended December 31, 2021

---

## 1. Significant accounting policies (continued):

### (c) Revenue recognition:

The Church follows the deferral method of accounting for contributions. Under this method, restricted contributions related to expenditures of future periods are deferred and recognized as revenue in the period in which the related expenditures are incurred. Endowment contributions are reported as direct increases in net assets in the year. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Investment income in the Endowment Fund for distribution to its specific purpose, includes dividend and interest income, but capital gains (losses) are retained in the endowment capital. Realized investment gains and losses on sale of investments and unrealized gains and losses on investments are measured at fair value. Unrestricted dividends and interest are recognized as revenue when they are earned. Revenues in the endowment funds are externally restricted.

### (d) Financial instruments:

Financial assets and financial liabilities are initially recognized at fair value when the Church becomes a party to the contractual provisions of the financial instrument. The Church subsequently measured all financial assets and financial liabilities at amortized cost, with the exception of investments which are measured at fair value. The fair values of investments are based on quoted prices in active markets.

With respect to financial assets measured at cost or amortized cost, the Church recognizes in the statement of operations an impairment loss, if any, where there are indicators of impairment and it determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows. When the extent of the impairment of a previously written down asset decreases and the decrease can be related to an event occurring after the impairment was recognized, the previously recognized impairment loss is reversed to the excess of revenue over expenditures in the period the reversal occurs.

### (e) Contributed services:

Volunteers contribute services in the work of the Church. Due to the difficulty of determining the fair value of these services, contributed services are not recognized in the financial statements.

# FIRST BAPTIST CHURCH, HALIFAX

Notes to Financial Statements (continued)

Year ended December 31, 2021

---

## 1. Significant accounting policies (continued):

### (f) Group Registered Retirement Savings Plan:

The Church has enrolled four (2020 - four) employees in a group Registered Retirement Savings Plan ("RRSP") which is administered by the Royal Bank. Contributions to the plan are required from both the employee and the Church. The Church's contribution to the plan reflects the full cost of the employer contributions. This amount is based on a multiple of the employee's required contributions. These contributions represent the total pension obligations of the Church. Contributions are expensed in the period in which the services are rendered. During the year, the Church and the employees both contributed \$10,182 (2020 - \$9,542) to the plan.

### (g) Use of estimates:

The preparation of the Church's financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The most significant estimate includes the economic lives of tangible capital assets. Actual results could differ materially from those estimates.

## 2. Investments:

Investments consist of portfolio investments that are held by the brokerage division of a chartered Canadian bank with a cost of \$2,868,004 (2020 - \$3,010,979) and fair value of \$5,041,259 (2020 - \$4,239,530).

During the year the Church received a non-cash contribution of equity investments as endowment contributions. These were measured at their fair value of \$10,857 (2020 - \$54,206) when received from the donors.

# FIRST BAPTIST CHURCH, HALIFAX

Notes to Financial Statements (continued)

Year ended December 31, 2021

### 3. Tangible capital assets:

|          |            |                          | 2021           |                | 2020 |  |
|----------|------------|--------------------------|----------------|----------------|------|--|
|          | Cost       | Accumulated amortization | Net book value | Net book value |      |  |
| Elevator | \$ 344,327 | \$ 154,944               | \$ 189,383     | \$ 206,599     |      |  |
| Piano    | 55,900     | 25,155                   | 30,745         | 36,335         |      |  |
|          | \$ 400,227 | \$ 180,099               | \$ 220,128     | \$ 242,934     |      |  |

### 4. Deferred contributions:

|                                       | Externally restricted | Net asset revenue on assets held for maintenance | 2021 Total | 2020 Total |
|---------------------------------------|-----------------------|--------------------------------------------------|------------|------------|
| Opening balance                       | \$ 453,301            | \$ 100,576                                       | \$ 553,877 | \$ 552,885 |
| Contributions                         | 46,787                | -                                                | 46,787     | 67,249     |
| Investment income                     | 12,127                | 80,457                                           | 92,584     | 87,808     |
| Unrealized gain (loss) on investments | 89,403                | -                                                | 89,403     | (52,250)   |
| Disbursements                         | (45,640)              | (27,051)                                         | (72,691)   | (91,300)   |
| Transfers                             | 100                   | -                                                | 100        | (10,515)   |
| Closing balance                       | \$ 556,078            | \$ 153,982                                       | \$ 710,060 | \$ 553,877 |

### 5. Deferred capital contributions:

Deferred capital contributions relate to tangible capital assets and represent the funding received from donors for the installation of an elevator and piano. The deferred capital contributions are being amortized into revenue at a rate consistent with the amortization rate for the related tangible capital asset.

# FIRST BAPTIST CHURCH, HALIFAX

Notes to Financial Statements (continued)

Year ended December 31, 2021

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## 6. Credit facility:

The Church has an unsecured operating line of credit available in the amount of \$75,000. The facility bears interest at a rate of prime plus 2.25%. There were no drawings on this facility at December 31, 2021 (2020 - \$nil).

## 7. Commitments:

The Church rents equipment under an operating leases that expires in 2023. The annual rent is \$3,281 and the future minimum lease payments to the expiry date are included below.

The Church has committed to maintenance expenditures relating to its organ and installation of new sound equipment. The expenditures, estimated to aggregate \$40,612 and \$12,138, respective and will be incurred in 2022. The expenditures will be funded through operations and existing endowments and deferred funds.

The approximate annual payment commitments are as follows:

---

|      |    |        |
|------|----|--------|
| 2021 | \$ | 56,031 |
| 2022 |    | 3,281  |
|      | \$ | 59,312 |

---

## 8. Financial risks:

### (a) Financial risk factors:

The Church has exposure to credit risk, liquidity risk and market risk. The Trustees of the Church have overall responsibility for the oversight of these risks and review the Church's policies on an ongoing basis to ensure that these risks are appropriately managed. The source of risk exposure and how each is managed is outlined below:

# FIRST BAPTIST CHURCH, HALIFAX

Notes to Financial Statements (continued)

Year ended December 31, 2021

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## 8. Financial risks (continued):

### (b) Credit risk:

Credit risk is the risk of loss associated with a counterparty's inability to fulfill its payment obligation. The Church's principal financial assets consist of cash, accounts receivable and investments, and these are subject to credit risk. The carrying amounts of financial assets on the statement of financial position represent the Church's maximum credit exposure as of the date of the statement of financial position.

The credit risk on cash is limited because the counterparties are chartered banks with high credit-ratings assigned by national credit-rating agencies. The credit risk on accounts receivable is also limited because substantially all of the balance is receivable from the Canada Revenue Agency as a result of the Church's HST claim.

### (c) Liquidity risk:

Liquidity risk is the risk that the Church will not be able to meet its cash requirements or to fund obligations as they become due. Trade accounts payable and accrued liabilities are generally paid within 30 days. As at December 31, 2021, the Church had cash in bank accounts totaling \$32,845 (2020 - \$77,005) and cash and cash equivalents held by an investment broker totaling \$541,216 (2020 - \$259,976) which the Church believes is sufficient to meet operational requirements and current obligations.

### (d) Market risk:

Market risk is the risk that the fair value or revenues and expenditures of the Church's financial instruments will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk, and other price risk. The Church is exposed to market risk through its investments held at fair value.

### (e) Interest rate risk:

The Church has exposure to interest rate risk as it invests in fixed income securities. This exposes the Church to changes in fair value as a result of a fluctuation in market interest rates.

# FIRST BAPTIST CHURCH, HALIFAX

## Schedule of Donation Revenue

Year ended December 31, 2021, with comparative information for 2020

|                      | Budget<br>2021 | 2021       | 2020       |
|----------------------|----------------|------------|------------|
| Envelope collections | \$ 270,000     | \$ 294,879 | \$ 291,266 |
| Christmas            | 4,000          | 1,170      | 8,450      |
| Easter               | 2,000          | 1,340      | 1,354      |
| Thanksgiving         | 1,500          | 50         | 470        |
| Open collections     | 2,500          | 347        | 450        |
| Initial offering     | 75             | 5          | 70         |
| Bulletin donations   | 100            | 85         | -          |
|                      | \$ 280,175     | \$ 297,876 | \$ 302,060 |

# FIRST BAPTIST CHURCH, HALIFAX

## Schedule of Expenditures - Administration

Year ended December 31, 2021, with comparative information for 2020

|                                      | Budget    |           |           |  |
|--------------------------------------|-----------|-----------|-----------|--|
|                                      | 2021      | 2021      | 2020      |  |
| Computer related                     | \$ 3,500  | \$ 3,668  | \$ 8,706  |  |
| Telephone                            | 3,200     | 4,032     | 3,616     |  |
| Photocopier                          | 3,300     | 2,827     | 3,523     |  |
| Office equipment lease               | 3,525     | 3,281     | 3,106     |  |
| Office supplies                      | 3,300     | 2,535     | 2,236     |  |
| Parsonage telephone                  | 1,680     | 1,540     | 1,680     |  |
| Faith Development Minister telephone | 1,200     | 1,025     | 1,050     |  |
| Postage                              | 500       | 278       | 316       |  |
|                                      | \$ 20,205 | \$ 19,186 | \$ 24,233 |  |

# FIRST BAPTIST CHURCH, HALIFAX

## Schedule of Expenditures - General

Year ended December 31, 2021, with comparative information for 2020

|                                          | Budget<br>2021 | 2021      | 2020      |
|------------------------------------------|----------------|-----------|-----------|
| Property redevelopment committee         | \$ -           | \$ 24,687 | \$ 19,113 |
| Video & sound upgrade                    | -              | 1,827     | 17,512    |
| Accounting fees                          | 13,975         | 11,264    | 14,235    |
| Insurance - building                     | 14,300         | 13,872    | 12,507    |
| Professional fees                        | 9,700          | 9,937     | 9,159     |
| Website development                      | 1,200          | -         | 5,289     |
| Music supplies                           | 4,500          | 4,889     | 4,793     |
| Christian education                      | 4,000          | 5,764     | 4,565     |
| Bank charges and interest                | 2,600          | 2,198     | 2,452     |
| Payroll service charges                  | 1,750          | 1,711     | 1,773     |
| Continuing education - Senior Minister   | 1,750          | 603       | 1,750     |
| Fund obligations                         | 1,060          | 1,060     | 1,060     |
| Diaconate                                | 1,000          | 1,026     | 1,001     |
| Processing fees                          | 250            | 486       | 761       |
| Senior minister expense                  | 1,000          | 418       | 431       |
| Continuing education - Music Director    | 250            | 250       | 250       |
| Faith Development Minister mileage       | 560            | 225       | 53        |
| Faith Development Minister expense       | 375            | 69        | 49        |
| Communications                           | 3,000          | 1,147     | -         |
| Senior minister mileage                  | 1,000          | 89        | -         |
| Continuing education - staff             | 650            | -         | -         |
| Music Director                           | 100            | 54        | -         |
| Miscellaneous                            | 1,000          | -         | (23)      |
| Congregational meetings                  | 300            | -         | (132)     |
| Continuing education - faith development | 1,312          | (278)     | (1,312)   |
| Visitation ministry                      | -              | (1,080)   | (1,360)   |
| Advertising                              | 500            | -         | -         |
| Planned giving                           | 200            | -         | -         |
|                                          | \$ 66,332      | \$ 80,218 | \$ 93,926 |

# FIRST BAPTIST CHURCH, HALIFAX

## Schedule of Expenditures - Missions - Denominational Support

Year ended December 31, 2021, with comparative information for 2020

|                                             | Budget<br>2021 | 2021      | 2020      |
|---------------------------------------------|----------------|-----------|-----------|
| Acadia Divinity College - Taylor Centre     | \$ 5,000       | \$ 5,000  | \$ 5,000  |
| Canadian Association of Baptist Freedoms    | 4,000          | 4,000     | 4,000     |
| Halifax Regional United Baptist Association | 2,288          | 2,288     | 2,288     |
| Global Baptist Connections                  | 1,500          | -         | 1,162     |
|                                             | \$ 12,788      | \$ 11,288 | \$ 12,450 |

# FIRST BAPTIST CHURCH, HALIFAX

## Schedule of Expenditures - Property and Maintenance

Year ended December 31, 2021, with comparative information for 2020

|                                           | Budget<br>2021 | 2021       | 2020       |
|-------------------------------------------|----------------|------------|------------|
| <b>Church:</b>                            |                |            |            |
| Fuel                                      | \$ 28,000      | \$ 26,545  | \$ 24,816  |
| Power                                     | 13,250         | 12,896     | 12,718     |
| Snow removal                              | 7,250          | 7,463      | 7,278      |
| Supplies                                  | 10,000         | 5,883      | 7,205      |
| Waste removal                             | 3,650          | 3,802      | 3,602      |
| Grounds maintenance                       | 3,500          | 3,397      | 3,333      |
| Water                                     | 1,600          | 1,188      | 1,267      |
| Elevator                                  | 1,500          | 1,492      | 1,242      |
| Fire protection tax                       | 380            | 368        | 382        |
| <b>Parsonage:</b>                         |                |            |            |
| Civic taxes                               | 9,250          | 9,119      | 9,092      |
| Fuel                                      | 3,800          | 3,396      | 3,369      |
| Power                                     | 1,500          | 1,528      | 1,445      |
| Water                                     | 950            | 1,382      | 1,196      |
| Repairs                                   | 500            | 172        | 500        |
|                                           | 85,130         | 78,631     | 77,445     |
| <b>Repairs funded by endowment funds:</b> |                |            |            |
| Church                                    | -              | 35,121     | 40,897     |
|                                           | \$ 85,130      | \$ 113,752 | \$ 118,342 |

# FIRST BAPTIST CHURCH, HALIFAX

## Schedule of Expenditures - Salaries and Benefits

Year ended December 31, 2021, with comparative information for 2020

|                               | Budget<br>2021 | 2021       | 2020       |
|-------------------------------|----------------|------------|------------|
| Senior Minister               | \$ 72,116      | \$ 72,116  | \$ 72,916  |
| Music director                | 31,208         | 31,208     | 31,608     |
| Congregational Co-ordinator   | 22,464         | 22,464     | 22,864     |
| Faith Development Minister    | 44,815         | 19,918     | 18,119     |
| Custodian                     | 17,314         | 17,314     | 17,314     |
| Associate Minister Substitute | 5,720          | 12,456     | 16,504     |
| Group benefits plan           | 12,343         | 11,549     | 10,126     |
| RRSP contributions            | 11,676         | 10,182     | 9,542      |
| Soloists                      | 8,400          | 8,400      | 8,500      |
| Employee benefits CPP         | 9,129          | 8,344      | 7,915      |
| Clergy study leave            | 5,325          | (9,333)    | 4,749      |
| Employee benefits EI          | 4,188          | 3,702      | 3,475      |
| Guest musicians               | 2,000          | 625        | 1,625      |
| Sexton relief                 | 5,000          | 2,566      | 1,302      |
| Workers compensation          | 950            | 811        | 801        |
| Music director assistance     | 500            | 500        | 375        |
| Administrator relief          | 600            | -          | -          |
| Wage Subsidy - COVID-19       | -              | -          | (3,944)    |
| Pulpit supply                 | 1,000          | 600        | -          |
|                               | \$ 254,748     | \$ 213,422 | \$ 223,791 |

**First Baptist Church, Halifax  
Continuity of Funds  
December 31 2021**

**This schedule does not form a part of the Church's financial statements. It is presented to provide a continuity of the various separate funds.**

**Internally Restricted Net Assets**

|                        | <b>Dec, 31 2020</b> | <b>Contributions</b> | <b>Gain / Loss</b> | <b>Unrealized<br/>Gain / Loss</b> | <b>Dec, 31 2021</b> |
|------------------------|---------------------|----------------------|--------------------|-----------------------------------|---------------------|
| 2009 Special Gift Fund | 699,126             |                      | 30,986             | 96,317                            | 826,429             |
| Memorial Fund          | 19,881              | 1,090                |                    |                                   | 20,971              |
|                        | <b>719,007</b>      | <b>1,090</b>         | <b>30,986</b>      | <b>96,317</b>                     | <b>847,400</b>      |

**Endowment Funds**

|                                | <b>Dec, 31 2020</b> | <b>Contributions</b> | <b>Gain/ Loss</b> | <b>Unrealized<br/>Gain / Loss</b> | <b>Dec, 31 2021</b> |
|--------------------------------|---------------------|----------------------|-------------------|-----------------------------------|---------------------|
| Maintenance Endowment          | 1,360,438           | 44,936               | 601               | 314,970                           | 1,720,945           |
| Colwell Memorial Fund          | 522,721             |                      | -17,420           | 136,408                           | 641,709             |
| Marion Crowell Endowment       | 312,958             |                      | -8,790            | 34,974                            | 339,142             |
| Sheldon Fountain Memorial Fund | 307,800             |                      |                   | 98,364                            | 406,164             |
| General Endowment              | 143,967             | 6,369                | -10,731           | 17,591                            | 157,196             |
| Gibson Endowment               | 30,703              | 10,857               |                   | 9,619                             | 51,179              |
|                                | <b>2,678,587</b>    | <b>62,162</b>        | <b>-36,340</b>    | <b>611,926</b>                    | <b>3,316,335</b>    |

Income arising from each of the above funds is directly allocated to the purpose stated in the fund's terms and is not shown here.

**First Baptist Church, Halifax  
Deferred Contributions  
December 31 2021**

**This schedule does not form a part of the Church's financial statements. It is presented to provide a continuity of the various separate funds.**

|                             | <b>Dec, 31 2020</b> | <b>Contributions</b> | <b>Income</b> | <b>Disbursement</b> | <b>Transfers</b> | <b>Market<br/>Gain/Loss</b> | <b>Dec, 31 2021</b> |
|-----------------------------|---------------------|----------------------|---------------|---------------------|------------------|-----------------------------|---------------------|
| Benevolent Fund             | 12,935              | 1,668                |               | 4,048               |                  |                             | <b>10,555</b>       |
| Community Outreach          | 8,128               | 6,273                |               | 8,999               | -2,000           |                             | <b>3,402</b>        |
| Colwell Music Fund          | 7,409               |                      | 2,397         | 8,922               |                  |                             | <b>884</b>          |
| Concert Fund                | 875                 |                      |               | 875                 |                  |                             | <b>0</b>            |
| Denton Fund                 | 10,912              |                      | 398           |                     |                  | 1,752                       | <b>13,062</b>       |
| E E Daley Memorial Trust    | 220,618             |                      | 9,332         |                     |                  | 59,078                      | <b>289,028</b>      |
| FBCH Mission Fund 2021      | 0                   | 9,994                |               | 5,811               |                  |                             | <b>4,183</b>        |
| FBCH Mission Fund 2020      | 5,711               |                      |               | 5,711               |                  |                             | <b>0</b>            |
| Flower Fund                 | 1,000               | 680                  |               | 912                 | 100              |                             | <b>868</b>          |
| Doris Hilchey Fund          | 118,202             |                      |               |                     |                  | 35,772                      | <b>153,974</b>      |
| E Irwin Fund                | 0                   | 9,900                |               |                     |                  |                             | <b>9,900</b>        |
| Refugee Fund                | 1,671               | 5,030                |               | 408                 | 2,000            |                             | <b>8,293</b>        |
| Refugee Children            | 1,500               |                      |               |                     |                  |                             | <b>1,500</b>        |
| Valentine Supper            | 513                 |                      |               |                     |                  |                             | <b>513</b>          |
| Christmas Gift Fund         | 2,529               | 7,550                |               | 8,395               |                  |                             | <b>1,684</b>        |
| First Baptist Auxiliary     | 22,669              | 2,584                |               | 689                 |                  |                             | <b>24,564</b>       |
| Pooled Restricted Fund      | 7,199               |                      |               |                     |                  | -7,199                      | <b>0</b>            |
| The Gaby Fund               | 31,270              |                      |               |                     |                  |                             | <b>31,270</b>       |
| Food Bank                   | 40                  | 378                  |               | 300                 |                  |                             | <b>118</b>          |
| Sharing Way                 | 120                 | 60                   |               |                     |                  |                             | <b>180</b>          |
| Thrive                      |                     | 2,670                |               | 570                 |                  |                             | <b>2,100</b>        |
| Income held for maintenance | 100,576             |                      | 80,457        | 27,051              |                  |                             | <b>153,982</b>      |
|                             | <b>553,877</b>      | <b>46,787</b>        | <b>92,584</b> | <b>72,691</b>       | <b>100</b>       | <b>89,403</b>               | <b>710,060</b>      |

# 2022 Budget

## First Baptist Church, Halifax 2022 Operating Budget

|                                  | Budget<br>2022     | Budget<br>2021     | Variance          |
|----------------------------------|--------------------|--------------------|-------------------|
| <b>Revenue</b>                   |                    |                    |                   |
| Donations                        | \$ 294,925         | \$ 280,175         | \$ 14,750         |
| Investment                       | 103,730            | 90,739             | 12,991            |
| Rental                           | 15,000             | 10,000             | 5,000             |
| <b>Total Revenue</b>             | <b>\$ 413,655</b>  | <b>\$ 380,914</b>  | <b>\$ 32,741</b>  |
| <b>Expenditures</b>              |                    |                    |                   |
| Salaries and Related             | \$ 241,312         | \$ 254,748         | \$ (13,436)       |
| Denominational                   | 7,788              | 12,788             | (5,000)           |
| Building                         | 69,430             | 69,130             | 300               |
| Parsonage                        | 15,500             | 16,000             | (500)             |
| Administration                   | 19,960             | 20,205             | (245)             |
| General                          | 77,260             | 66,332             | 10,928            |
| <b>Total Expenditures</b>        | <b>\$ 431,250</b>  | <b>\$ 439,203</b>  | <b>\$ (7,953)</b> |
| <b>Property Redevelopment</b>    | 50,000             | -                  | 50,000            |
| <b>Expenditures over Revenue</b> | <b>\$ (67,595)</b> | <b>\$ (58,289)</b> | <b>\$ (9,306)</b> |

**First Baptist Church, Halifax  
Schedule of Budget Revenue**

|                                 | <b>Budget<br/>2022</b> | <b>Budget<br/>2021</b> | <b>Variance</b>  |
|---------------------------------|------------------------|------------------------|------------------|
| <b><u>Donations</u></b>         |                        |                        |                  |
| Envelope - Current              | \$ 285,000             | \$ 270,000             | \$ 15,000        |
| Open Collection                 | 1,250                  | 2,500                  | (1,250)          |
| Easter                          | 2,000                  | 2,000                  | -                |
| Thanksgiving                    | 1,500                  | 1,500                  | -                |
| Christmas                       | 5,000                  | 4,000                  | 1,000            |
| Initial                         | 75                     | 75                     | -                |
| Bulletin                        | 100                    | 100                    | -                |
| <b>Total Donations</b>          | <b>\$ 294,925</b>      | <b>\$ 280,175</b>      | <b>\$ 14,750</b> |
| <b><u>Investment Income</u></b> |                        |                        |                  |
| Endowment Income                |                        |                        |                  |
| Colwell                         | \$ 10,139              | \$ 9,386               | \$ 753           |
| Fountain                        | 6,958                  | 6,498                  | 460              |
| General                         | 6,714                  | 6,145                  | 569              |
| Gibson                          | 1,011                  | 665                    | 346              |
| M Crowell                       | 15,318                 | 14,724                 | 594              |
|                                 | <b>\$ 40,140</b>       | <b>\$ 37,418</b>       | <b>\$ 2,722</b>  |
| Internally Restricted           |                        |                        |                  |
| 2009 Special Gift               | <b>\$ 30,282</b>       | <b>\$ 25,511</b>       | <b>\$ 4,771</b>  |
| Other                           |                        |                        |                  |
| Doris Hilchey                   | \$ 7,840               | \$ 5,395               | \$ 2,445         |
| Unrestricted                    | 25,468                 | 22,415                 | 3,053            |
|                                 | <b>\$ 33,308</b>       | <b>\$ 27,810</b>       | <b>\$ 5,498</b>  |
| <b>Total Investment Income</b>  | <b>\$ 103,730</b>      | <b>\$ 90,739</b>       | <b>\$ 12,991</b> |

**First Baptist Church, Halifax  
Schedule of Budget Expenditures**

|                                        | <b>Budget<br/>2022</b> | <b>Budget<br/>2021</b> | <b>Variance</b>    |
|----------------------------------------|------------------------|------------------------|--------------------|
| <b><u>Salaries and Related</u></b>     |                        |                        |                    |
| Salary Senior Minister                 | \$ 75,001              | \$ 72,116              | \$ 2,885           |
| Faith Development Minister             | 31,200                 | 44,815                 | (13,615)           |
| Associate Minister Substitutes         | -                      | 5,720                  | (5,720)            |
| Pulpit Supply                          | 1,000                  | 1,000                  | -                  |
| Music Director                         | 32,456                 | 31,208                 | 1,248              |
| Music Director Relief                  | 500                    | 500                    | -                  |
| Choir Section Leads                    | 8,400                  | 8,400                  | -                  |
| Guest Musicians                        | 2,000                  | 2,000                  | -                  |
| Congregational Coordinator             | 23,363                 | 22,464                 | 899                |
| Office Admin Relief                    | 600                    | 600                    | -                  |
| Custodian                              | 18,007                 | 17,314                 | 693                |
| Sexton - Relief                        | 3,000                  | 5,000                  | (2,000)            |
| Assistant Tech                         | 2,040                  | -                      | 2,040              |
| Creche                                 | 2,580                  | -                      | 2,580              |
| Clergy Study Leave                     | 3,900                  | 5,325                  | (1,425)            |
| Group RRSP                             | 10,693                 | 11,676                 | (983)              |
| Disability Health Life Plan            | 12,570                 | 12,343                 | 227                |
| EI Expense                             | 3,944                  | 4,188                  | (244)              |
| CPP Expense                            | 9,158                  | 9,129                  | 29                 |
| Workers Compensation                   | 900                    | 950                    | (50)               |
| <b>Total Salaries and Related</b>      | <b>\$ 241,312</b>      | <b>\$ 254,748</b>      | <b>\$ (13,436)</b> |
| <b><u>Denominational</u></b>           |                        |                        |                    |
| Halifax Region United Baptist          | \$ 2,288               | \$ 2,288               | \$ -               |
| Global Baptist Connections             | 1,500                  | 1,500                  | -                  |
| Cdn Assoc for Baptist Freedoms         | 4,000                  | 4,000                  | -                  |
| Acadia Divinity College -Taylor Centre | -                      | 5,000                  | (5,000)            |
| <b>Total Denominational</b>            | <b>\$ 7,788</b>        | <b>\$ 12,788</b>       | <b>\$ (5,000)</b>  |

**First Baptist Church, Halifax  
Schedule of Budget Expenditures**

|                              | <b>Budget<br/>2022</b> | <b>Budget<br/>2021</b> | <b>Variance</b> |
|------------------------------|------------------------|------------------------|-----------------|
| <b><u>Building</u></b>       |                        |                        |                 |
| Water                        | \$ 1,400               | \$ 1,600               | \$ (200)        |
| Fuel                         | 30,000                 | 28,000                 | 2,000           |
| Power                        | 13,250                 | 13,250                 | -               |
| Elevator                     | 1,500                  | 1,500                  | -               |
| Maintenance Supplies         | 8,000                  | 10,000                 | (2,000)         |
| Waste Removal                | 3,800                  | 3,650                  | 150             |
| Fire Protection Tax          | 380                    | 380                    | -               |
| Grounds Maintenance          | 3,500                  | 3,500                  | -               |
| Snow Removal                 | 7,600                  | 7,250                  | 350             |
| <b>Total Building</b>        | <b>\$ 69,430</b>       | <b>\$ 69,130</b>       | <b>\$ 300</b>   |
| <br>                         |                        |                        |                 |
| <b><u>Parsonage</u></b>      |                        |                        |                 |
| Water                        | \$ 950                 | \$ 950                 | \$ -            |
| Fuel                         | 3,500                  | 3,800                  | (300)           |
| Power                        | 1,500                  | 1,500                  | -               |
| Repairs                      | 250                    | 500                    | (250)           |
| Civic Taxes                  | 9,300                  | 9,250                  | 50              |
| <b>Total Parsonage</b>       | <b>\$ 15,500</b>       | <b>\$ 16,000</b>       | <b>\$ (500)</b> |
| <br>                         |                        |                        |                 |
| <b><u>Administration</u></b> |                        |                        |                 |
| Telephone                    | \$ 3,200               | \$ 3,200               | \$ -            |
| Parsonage Telephone          | 1,680                  | 1,680                  | -               |
| Faith Development Telephone  | 1,200                  | 1,200                  | -               |
| Postage                      | 500                    | 500                    | -               |
| Supplies                     | 3,300                  | 3,300                  | -               |
| Computer                     | 3,500                  | 3,500                  | -               |
| Office Equipment Lease       | 3,280                  | 3,525                  | (245)           |
| Photocopier                  | 3,300                  | 3,300                  | -               |
| <b>Total Administration</b>  | <b>\$ 19,960</b>       | <b>\$ 20,205</b>       | <b>\$ (245)</b> |

**First Baptist Church, Halifax  
Schedule of Budget Expenditures**

|                                      | <b>Budget<br/>2022</b> | <b>Budget<br/>2021</b> | <b>Variance</b>  |
|--------------------------------------|------------------------|------------------------|------------------|
| <b><u>General</u></b>                |                        |                        |                  |
| Insurance                            | \$ 15,500              | \$ 14,300              | \$ 1,200         |
| Senior Minister's Expense            | 1,000                  | 1,000                  | -                |
| Faith Development Minister Expense   | 250                    | 375                    | (125)            |
| Music Director's Expense             | 100                    | 100                    | -                |
| Deacon's Expense                     | 1,000                  | 1,000                  | -                |
| Adult Formation                      | 7,000                  | -                      | 7,000            |
| Worship Support                      | 1,000                  | -                      | 1,000            |
| Queer Church                         | 1,000                  | -                      | 1,000            |
| Christian Education                  | 4,000                  | 4,000                  | -                |
| Communications                       | 3,000                  | 3,000                  | -                |
| Web Site Costs                       | 1,200                  | 1,200                  | -                |
| Music Supplies, Tuning               | 5,500                  | 4,500                  | 1,000            |
| Mileage - Faith Development Minister | 375                    | 560                    | (185)            |
| Mileage - Senior Minister            | 1,000                  | 1,000                  | -                |
| Advertising Promotion                | -                      | 500                    | (500)            |
| Bank Service Charges                 | 2,400                  | 2,600                  | (200)            |
| Payroll Service Charges              | 1,750                  | 1,750                  | -                |
| Canada Helps Fees                    | 350                    | 200                    | 150              |
| PayPal Fees                          | -                      | 50                     | (50)             |
| Continuing Education Music Director  | 250                    | 250                    | -                |
| Continuing Education Senior Minister | 1,750                  | 1,750                  | -                |
| Continuing Education Faith Develop   | -                      | 1,312                  | (1,312)          |
| Continuing Education Staff           | 650                    | 650                    | -                |
| Congregational Meeting Expense       | 300                    | 300                    | -                |
| Miscellaneous                        | 1,000                  | 1,000                  | -                |
| Fund Obligations                     | 1,060                  | 1,060                  | -                |
| Planned Giving Expense               | -                      | 200                    | (200)            |
| Accounting Services Fees             | 16,125                 | 13,975                 | 2,150            |
| Review Engagement Fees               | 9,700                  | 9,700                  | -                |
|                                      | <b>\$ 77,260</b>       | <b>\$ 66,332</b>       | <b>\$ 10,928</b> |



# FIRST BAPTIST CHURCH

## HALIFAX

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First Baptist Church Halifax - Where Faith Comes To Life!  
Founded in 1827

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